

BID PROPOSAL

**For:
PUBLIC WORKS TWO (2) NEW LATEST
MODEL KICKOFF BROOM**

2024

**SKAGIT COUNTY
DEPARTMENT OF PUBLIC WORKS**



RESOLUTION NO.

SKAGIT COUNTY
Resolution # R20240224
Page 1 of 19

CALL FOR BIDS FOR

Public Works Two(2) New Latest

Model Kick-Off Broom

WHEREAS, the Board of Skagit County Commissioners deems it advisable to purchase various vehicles owned by the Equipment Division of the Public Works Department, and

WHEREAS, it is the duty of the Board to instruct the Clerk of the Board to issue a Call for Bids for this project, with a bid opening on December 2, 2024, at 12:15 P.M., or as soon thereafter as possible.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby instructs the Clerk of the Board to issue a Call for Bids for the following project:

TWO (2) New Latest Model Kick-Off Broom

PASSED this 4 day of November 2024.

BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON



Ron Wesen, Chair

Lisa Janicki
Lisa Janicki, Commissioner

ABSENT

Peter Browning, Commissioner

Attest:

Katie Williams
Clerk of the Board

Approved as to form: (Resolution only.)

10/30/24
Civil Deputy Prosecuting Attorney

Approved as to Content:

[Signature]
Department Head

NOTICE OF CALL FOR BIDS FOR SMALL PUBLIC WORKS PROJECT

NOTICE IS HEREBY GIVEN by SKAGIT COUNTY that sealed bids will be received and opened in the Skagit County Commissioners Hearing Room, 1800 Continental Place, Mount Vernon, WA 98273 on **Monday, December 2, 2024, at the hour of 12:15 p.m.**, or as soon thereafter as possible, Attendance will be in person or remote by computer, tablet, or smartphone:

<https://us06web.zoom.us/j/87180001980?pwd=eEVGUGkxZ3NkQkhYSnhBMEo2RTQrdz09>

or by telephone: 1 (253) 215-8782 – Meeting ID: 871 8000 1980 Passcode: 143573. for the following:

PROJECT DESCRIPTION: TWO (2) Latest New Model Kick-Off Broom

Skagit County wishes to obtain services for TWO (2) Latest New Model Kick-Off Broom.

Skagit County's Estimate Range is: \$73,000.00 to \$85,000.00

Information, copies of specifications and addenda for this project will be available on-line beginning **Wednesday , November 13, 2024** at <http://www.skagitcounty.net/rfp.>; or obtained at Skagit County Public Works, 1800 Continental Place, Mount Vernon, Washington; (360) 416-1400. Contractors who download provisions and specifications are advised to e-mail pw@co.skagit.wa.us to be added to plan holders' list to receive any addenda that may be issued.

All questions shall be in writing and submitted **no later than 4:00 p.m., Thursday , November 21, 2024**, to Jason Bloodgood, Equipment Division Manager, by e-mail to jasonb@co.skagit.wa.us with the subject line reading, " TWO (2) Latest New Model Kick-Off Broom". **All Addenda will be posted on-line for this Project by 4:00 p.m. Monday, November 25, 2024**, if further Addenda are required, the bid opening may be postponed.

All bid envelopes must be plainly marked on the outside, "**TWO (2) Latest New Model Kick-Off Broom**", including bidder's name and address on the outside of the envelope. Sealed bids shall be received by one of the following delivery methods no later than **Monday, December 2, 2024, at the hour of 12:15 p.m.** Proposals are to be submitted on the forms provided in the bid proposal packet. Incomplete proposals and proposals received after **12:15 p.m., Monday, December 2, 2024**, cannot be considered. Oral, telephonic, telegraphic, electronic or faxed proposals will not be accepted.

1. **Hand delivered:** Bids delivered in person shall be received only at the office of the SKAGIT COUNTY COMMISSIONERS, Reception Desk, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.
2. **Via mail:** Bids shall be mailed to the SKAGIT COUNTY COMMISSIONERS, 1800 Continental Place, Suite 100, Mount Vernon, WA 98273-5625.

INSURANCE: Commercial General Liability Insurance, Business Automobile Insurance, and Industrial Insurance (Worker's Compensation) are a requirement of this project.

BID GUARANTY: No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier's check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES: This work is considered a Public Work and therefore the contractor is subject to pay his employees not less than the "prevailing rate of wages" as set forth by the Washington State Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

Prior to contract execution, the successful bidder will be required to obtain a Contract Bond covering performance and payment. Should the successful bidder fail to enter into such contract and furnish

performance and payment bonds within the time stated in the specifications, the bid proposal deposit shall be forfeited to Skagit County.

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Skagit County reserves the right to reject any or all bids, and the right to waive any informalities or irregularities in any bid or in any bidding and to further award the Project to the lowest, responsive, responsible bidder whose bid complies with all of the prescribed formalities, as it best serves the interest of Skagit County. After the date and hour set for the opening of bids, no bidder may withdraw its bid unless the award of the contract is delayed for a period exceeding forty-five (45) calendar days following bid opening. All bidders agree to be bound by their bids until the expiration of this stated time period.

Skagit County, in accordance with the provisions of Title VI of the Civil Rights Act of 1964, (78 Stat. 252, 42 U.S.C. 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

For questions regarding Skagit County's Title VI Program, you may contact the Public Works Department's Title VI Coordinator, Michael See, at (360) 416-1400.

The Board of Skagit County Commissioners reserves the right to reject any or all bids.

NOTICE GIVEN BY ORDER OF THE BOARD OF SKAGIT COUNTY COMMISSIONERS this 4 day of November, 2024.


Clerk of the Board

Published: Skagit Valley Herald on November 14th & 21st, 2024

**SKAGIT COUNTY
Public Works Department
1800 Continental Place
Mount Vernon, WA 98273**

PROPOSAL

TWO (2) New Latest Model Kick-Off Broom

**BOARD OF SKAGIT COUNTY COMMISSIONERS
1800 CONTINENTAL PLACE
MOUNT VERNON, WA. 98273**

2024

All bid envelopes must be plainly marked on the outside, "**Sealed Bid for TWO (2) New Latest Model Kick-Off Broom to be opened at 12:15 P.M., December 2, 2024.**"

Sealed bids will be received at the following location by one of the following delivery methods no later than **Monday, December 2, 2024, at the hour of 12:15 p.m.** No late bid will be considered.

Bids may be hand deliver to: The Reception Desk of Skagit County Commissioners Office
located at 1800 Continental Place
Mount Vernon, WA 98273

or,

Bids may be mailed to: Skagit County Commissioners
1800 Continental Place
Mount Vernon, WA 98273-5625

The bid opening date for this project will be **Monday, December 2, 2024.** The bids will be opened and read after **12:15 p.m.** on this date.

CONDITION OF AWARD:

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. All terms and conditions listed in the Contract Provisions and Specifications apply to this condition.

ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE

FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

PROPOSAL

BID DUE ON Monday, December 2, 2024, NO LATER THAN 12:15 p.m.

Having carefully examined all documents enclosed herein, the undersigned proposes to perform all work in strict compliance with all documents, for the amount set forth below.

- Bid form must be signed.
- Use ink and print legibly.
- Unit prices, when relevant, are mandatory and shall control.
- Initial and date any changes, erasures, or cross-outs.

This certifies that the undersigned has examined the entire bid proposal and contract provisions and specifications for the:

TWO (2) New Latest Model Kick-Off Brooms

and that the contract governing the work embraced in this work, and the method by which payment will be made for said work, is understood. The undersigned hereby proposes to undertake and complete the work, or as much thereof as can be completed with the money available in accordance with the said description of work and contract, and the following schedule of rates and prices:

(Note: Unit prices for all items, all extensions, and total amount of bid shall be shown. All entries must be typed or entered in ink.)

Bid Opening: December 2nd at 12:15 P.M.

NAME OF FIRM OR INDIVIDUAL: _____
ADDRESS: _____
BY: _____ TITLE: _____
TELEPHONE NUMBER: _____

PROPOSAL

BID PRICE OF UNIT:		\$ _____
DELIVERY COST		\$ _____
ADD SALES TAX:	% _____	\$ _____
TOTAL COST TO SKAGIT COUNTY:		\$ _____

Approximate delivery date: _____

<u>Documents to be submitted</u>	<u>Check line if submitted</u>
a) Page 6 on top:	_____
b) Pages 2,3,4 and 5 filled in, as appropriate:	_____
c) Clearly labeled bid bond:	_____

ENTIRE PROPOSAL TO BE RETURNED AS YOUR BID PACKAGE

FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE

FOR EVALUATION AND AWARD PURPOSES

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN RESULT IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.

PROPOSAL – Signature Page

The bidder is hereby advised that by signature of this proposal he/she is deemed to have acknowledged all requirements and signed all certificates contained herein.

The undersigned hereby agrees to pay labor not less than the prevailing rates of wages in accordance with the requirements of the special provisions for this project.

A proposal guaranty in an amount which is equal to five percent (5%) of the total bid price, in the form as indicated below is attached hereto:

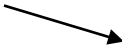
CASHIER'S CHECK In the amount of \$ _____ Dollars

CERTIFIED CHECK In the amount of \$ _____ Dollars
(Payable to Skagit County)

PROPOSAL BOND In the amount which is equal to five percent (5%) of the total bid price.

Receipt is hereby acknowledged of Addendum(s) No.(s) _____, _____ & _____

S
I
G
N



Signature of Authorized Official(s):

Firm Name: _____

Address: _____

Phone No. _____

State of Washington Contractor's License No. _____

UBI No. _____ Employment Security Department No. _____

Note:

- (1) This proposal form is not transferable, and any alteration of the firm's name entered hereon without prior permission from the Skagit County will be cause for considering the proposal irregular and subsequent rejection of the bid.
- (2) Should it be necessary to modify this proposal either in writing or by electronic means, please make reference to the following title in your communication: **TWO (2) New Latest model Kick-Off Broom**

PROPOSAL MUST BE SIGNED

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION CAN RESULT
IN REJECTION OF THE PROPOSAL AS NON-RESPONSIVE.**

Failure to return this Declaration as part of the bid proposal package will make the bid nonresponsive and ineligible for award.

NON-COLLUSION DECLARATION

I, by signing the proposal, hereby declare, under penalty of perjury under the laws of the United States that the following statements are true and correct:

1. That the undersigned person(s), firm, association or corporation has (have) not, either directly or indirectly, entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the project for which this proposal is submitted.
2. That by signing the signature page of this proposal, I am deemed to have signed and have agreed to the provisions of this declaration.

NOTICE TO ALL BIDDERS

To report bid rigging activities call:

1-800-424-9071

The U.S. Department of Transportation (USDOT) operates the above toll free 'hotline' Monday through Friday, 8:00 a.m. to 5:00 p.m., Eastern Standard Time. Anyone with knowledge of possible bid rigging, bidder collusion, or other fraudulent activities should use the 'hotline' to report such activities.

The 'hotline' is part of USDOT's continuing effort to identify and investigate highway construction fraud and abuse and is operated under the direction of the USDOT Inspector General. All information will be treated confidentially, and caller anonymity will be respected.

MUST ACCOMPANY EACH BID

NON-DISBARMENT CERTIFICATION

Are you on Comptroller General's list of Ineligible Contractors or list of parties excluded from Federal procurement or non-procurement programs? NO YES

Company Name: _____

Type of Business Corporation Partnership (general) Partnership (limited)
 Sole Proprietorship Limited Liability Company

FID #: _____

Company Address: _____

The County/State/Zip: _____

Phone: _____ Fax: _____

E-Mail: _____

Print Name of Signatory: _____

Print Title of Signatory: _____

SIGNATURE: _____

MUST ACCOMPANY EACH BID

**FAILURE TO SIGN OR COMPLETE ALL INFORMATION ON THE FORMS PROVIDED CAN
RESULT IN REJECTION OF THE PROPOSAL AS
NON-RESPONSIVE.**

**SUBMIT THE
ENCLOSED PROPOSAL
BOND FORM WITH
YOUR PROPOSAL**

**USE OF OTHER FORMS
MAY SUBJECT YOUR
BID TO REJECTION**

PROPOSAL BOND

KNOW ALL MEN BY THESE PRESENTS, That we, _____

_____ of

_____ as principal, and the

_____ a corporation duly

organized under the laws of the State of _____,

and authorized to do business in the State of Washington, as surety, are held and firmly bound unto

Skagit County in the full and penal sum of five (5) percent of the total amount of the bid proposal of

said principal for the work hereinafter described for the payment of which, well and truly to be made,

we bind our heirs, executors, administrators and assigns, and successors and assigns, firmly by

these presents.

The condition of this bond is such, that whereas the principal herein is herewith submitting his or its sealed proposal for the following construction, to wit:

TWO (2) New Latest Model Kick-Off Broom

said bid and proposal, by reference thereto, being made a part hereof.

NOW THEREFORE, If the said proposal bid by said principal be accepted, and the contract be awarded to said principal, and if said principal shall duly make and enter into and execute said contract and shall furnish bond as required by Skagit County within a period of ten (10) days from and after said award, exclusive of the day of such award, then this obligation shall be null and void, otherwise it shall remain and be in full force and effect.

IN TESTIMONY WHEREOF, the principal and surety have caused these presents to be signed and sealed this _____ day of _____, 2024.

(Principal)

(Surety)

(Attorney-in-fact)



Certification of Compliance with Wage Payment Statutes

The bidder hereby certifies that, within the three-year period immediately preceding the bid solicitation date Monday, August 19, 2024, the bidder is not a “willful” violator, as defined in RCW 49.48.082, of any provision of chapters 49.46, 49.48, or 49.52 RCW, as determined by a final and binding citation and notice of assessment issued by the Department of Labor and Industries or through a civil judgment entered by a court of limited or general jurisdiction.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

Bidder’s Business Name

Signature of Authorized Official*

Printed Name

Title

Date

City

State

Check One:

Sole Proprietorship Partnership Joint Venture Corporation

State of Incorporation, or if not a corporation, State where business entity was formed:

If a co-partnership, give firm name under which business is transacted:

** If a corporation, proposal must be executed in the corporate name by the president or vice-president (or any other corporate officer accompanied by evidence of authority to sign). If a co-partnership, proposal must be executed by a partner.*

GENERAL INFORMATION

PROJECT TITLE: TWO (2) New Latest Model Kick-Off Broom

VEHICLE DESCRIPTION: New Model Diesel powered Kick-Off Broom

DESCRIPTION OF SERVICES:

Skagit County Public Works Department intends to purchase two (2) new latest model kick-off broom.

GENERAL:

INTENT OF CONTRACT:

Skagit County intends to award the bid to the lowest or best bid. The contractor shall be responsible for pickup and delivery of the vehicle, all prep work needed, proper installation, verification of fit, function, and usability of all listed items, and providing all warranties. The contractor shall deliver the vehicle ready for use, to the following location: **Skagit County Road Shop, 201 E. Avon Ave, Burlington, WA 98233**. Other delivery arrangements can be made at the discretion of Skagit County.

1. The successful bidder must deliver the Kick-Off Broom, ready for use, to 201 E. Avon Ave. Burlington, Washington 98233.
2. Bidders must submit with their proposals, complete manufacturer's specifications and warranties covering all items to be used or installed to complete the vehicle upfit as part of the bid.
3. For each separate proposal, the total price to Skagit County must be shown. No adjustments, credits, rebates, or other charges by the bidder will be considered after the bid opening.
4. Bids must be accompanied by a bid deposit in the form of a cashier's check, a certified check, or a surety bond in the amount equal to FIVE PERCENT (5%) of the amount of the total bid proposed.
5. The bid deposits of all unsuccessful bidders will be returned after the bid is awarded. The bid deposit of the successful bidder will be retained by Skagit County until receipt of and acceptance of the equipment by the County.
6. Delivery of equipment is required by: 6 months after bid opening.
7. If you have received a copy of this packet, please email Jason Bloodgood at jasonb@co.skagit.wa.us to add your business to the plan holders list.
8. The Board of County Commissioners will award the bid to the lowest or best bid, taking into consideration: price, probable future maintenance costs based on proximity and availability of parts and service, warranties offered, and other factors that will contribute toward their

exercising judgment to obtain the best value for the County. The Board reserves the right to waive minor irregularities in the bidding.

9. Bid envelopes must be clearly marked on the outside, **"Sealed Bid for Two (2) New Latest Model Kick-Off Broom to be opened at 12:15pm on December 2nd, 2024** and must be delivered to the office of the Skagit County Commissioners by hand or by mail prior to bid opening time to the address below. Bids received and not so marked will not be considered.

Mailing Address: Skagit County Commissioners
County Admin. Bldg., Suite 100
1800 Continental Place,
Mount Vernon, WA 98273

Hand Delivered: Skagit County Commissioners Office
Reception Desk
1800 Continental Place,
Mount Vernon, WA 98273

10. Payment will be made within 30 days of receipt of and acceptance of the equipment by the County.
11. A minimum of one (1) hour pre-construction meeting will be held after the bid award, but prior to the start of equipment build, at the County Shop: 201 E. Avon Ave. Burlington, WA 98233.
12. The County desires to purchase well designed, proven equipment manufactured by reputable firms with a history of quality production, that is sold and serviced by reputable dealers. Specifications listed are guidelines to inform bidders of the general size, material, capacity, or equipment desired. County representatives do not expect bidders to modify a manufacturer's standard production model just to meet an arbitrary or preferred specification.
13. Upfit bid must have factory recognized warranty and support. Consideration for bid award will not be given to "Gray Market" products.
14. Contractor to supply all materials, equipment, supplies, and components required to complete equipment as part of the bid.
15. Please fill in the blanks as appropriate and list any substitutions.
16. All lights to be LED

SKAGIT COUNTY PUBLIC DEPARTMENT BID OPENING: December 2nd at 12:15pm

Upfit Specifications Check List

Requirements/Specifications: Please fill in "Yes" or "No" for each item, add attachments as needed for clarification.

Conformance (Yes / No)

- A. Certified Roll Over Structure Integrated into one (1) access door closed cab. (Complies with ISO3471) _____
- B. Main Frame-All welded 6" channel _____
- C. Heavy structural steel with gussets at stress points. _____
- D. Front and rear bumpers- made with 6" rectangular tubing. _____
- E. Brakes-Equipped with dual master cylinder, four-wheel hydraulic self-adjusting on rear and disc on front, and mechanical park brake. _____
- F. Broom Controls-Single lever joystick control valve w/adjusting down pressure and float. _____
- G. Hydraulic tank capacity 27 US gallons/ with 100 mesh suction strainer. _____
- H. Operating hydraulic pressure to be no less than 3,000psi. _____
- I. Hydraulic pump capacity to be no less than 26 GPM at 2400 RPM. _____
- J. Hydraulic filters- Two 10-micron replaceable elements. (suction and return) _____
- K. 27-gallon diesel tank. _____
- L. Front Axle- Heavy duty oscillating w/disc brakes. _____
- M. Rear Axle- Dana heavy duty truck type w/drum brakes. _____
- N. Wheels- 6x16-6 bolt on 5 1/2" centers. _____
- O. Tires- LT225x75x16 load range E _____
- P. Steering- Orbital type power steering. _____
- Q. Cross-Link electrical wiring. (To comply with SAE J-1128.) _____

R. Padded air ride seat with arm rest and seat belt. (To comply with ISO6683)

S. Front and Rear windshield wiper with windshield washer.

T. Instruments and Controls- Water temperature, oil pressure, voltmeter, tachometer hour meter, fuel gauge, reverse alarm, rear view mirror, controls for boom drive, Core angling, core height, electric core lock, engine throttle, directional control, parking brake with engaging light, traffic horn.

U. Transmission- Hydrostatic pump and motor coupled to a 2-speed gearbox with neutral shift for towing. Note Low gear MPH _____ & high gear MPH _____.

V. Air cleaner- Dual element type with precleaner.

W. Enclosed cab with safety glass and front and rear wipers.

X. Heater, AC, and Defroster unit with serviceable cab air filter.

Y. LED Amber beacon or strobe light.

Z. West coast heated mirror with 10" round parabolic mirrors.

AA. Cab dome light.

BB. LED Work lights- Side and rear.

CC. Am/Fm/Bluetooth radio.

DD. Tow pintle hitch with safety chains and surge breaks. Must have steering lock valve and brake valve on front of Machine.

EE. 96" Tube Broom with an 8 5/8" mandrel. Hydraulic ran. Broom to be located under Operator seat.

FF. Core cover- 140-degree 14-gauge steel with rock deflector.

GG. Swing Frame- Mounted on 10 heavy duty sealed ball bearings.

HH. Sweeping Angle- 45 degrees left or right.

II. Light group- LED Turn signal, warning lights, headlights and taillights.

JJ. Engine to be John Deere Diesel 4.5 liter 74 hp, turbo charged or equivalent. List other engine options with quotes on page 6.

KK. Delivery of one (1) completed kick-off broom as soon as possible and one (1) completed kick-off broom any time after January 1,2025 to Skagit County Public Works, 201 East Avon Ave. Burlington, WA 98233 with weight slip.

**BID ITEM: Two (2) Latest Model Kick-Off Broom
Bid Opening: December 2nd at 12:15PM**

List any clarifications needed for any items A-KK. Please attach an additional sheet if more space is needed.

List other features, not listed but include in your bid that may be of value to Skagit County:

List warranty offered:

GENERAL PROVISIONS

These general provisions are hereby a part of the conditions agreed to by the Contractor upon bid.

INTENT OF CONTRACT

Skagit County wishes to obtain services for One (1) Latest Model Kick-Off Broom.

BID DUE DATE: Monday, December 2, 2024, no later than 12:15 p.m.

Sealed bids will be received by the Board of Skagit County Commissioners. Bids must be received no later than **Monday, December 2, 2024, at 12:15 p.m.** Submit bids in a sealed envelope, plainly marked on the outside “**Two (2) Latest Model Kick-Off Broom**”, including bidder’s name and address on the outside envelope. Hand-deliver or mail to Skagit County Commissioners at 1800 Continental Place, Suite 100, Mount Vernon, WA 98273.

Bid documentation will remain confidential and information concerning specific bid items will not be released until the bids have been reviewed.

BID GUARANTY

No bid will be considered unless accompanied by a surety company bid bond, or a certified or cashier’s check payable to the order of Skagit County for a sum not less than five percent (5%) of the total bid price.

PREVAILING WAGES

This work is considered a Public Work and therefore the contractor is subject to pay his employees not less than the “prevailing rate of wages” as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when tabulating bids.

BID PROPOSAL

Bid Proposals are to be submitted only on the forms provided with this contract specification. Incomplete proposals and proposals received after the time fixed for the opening cannot be considered. Oral, telephonic, telegraphic, or faxed proposals will not be accepted.

Skagit County reserves the right to reject any or all bids, waive informalities, and make the award in the best interest of Skagit County. Quotation results and questions pertaining to this project can be obtained by calling Skagit County Public Works at (360) 416-1400.

INTERPRETATION OF BID AND PURCHASE DOCUMENTS

Skagit County will not provide binding oral interpretations to bidders as meaning of bid or contract documents; oral communication is not binding upon Skagit County. **All questions and requests for interpretation shall be in writing and submitted no later than 4:00 p.m., Thursday, November 21, 2024.** to Jason Bloodgood, Equipment Division Manager, by e-mail to jasonb@co.skagit.wa.us with the subject line reading, “Public Works Vehicle Upfitting”. **All addenda will be posted on-line for this project no later than 4:00 p.m. Monday, November 25, 2024.** If further addenda are required to be issued, the bid opening may be postponed. All addenda shall become part of the bid package.

ADDENDA

If Skagit County issues addenda to these instructions, bidders must acknowledge receipt of all addenda on the bid proposal. It is the bidder’s responsibility to ensure that they have received all addenda, although Skagit County will make reasonable effort to provide addenda to all plan holders. Failure to sign the acknowledgement of each addendum may result in rejection of the bid. It is strongly recommended that each potential bidder asks to be added to the plan holders list to ensure that they are notified should an addendum be issued.

ORDER OF PRECEDENCE

The complete contract includes these parts: the contract form, bidders completed proposal form, contract plans, contract provisions, addenda, various certifications and affidavits, supplemental agreements. These parts complement each other in describing a complete work. Any requirement in one-part binds, as if stated, in all parts. The Contractor shall provide any work or materials clearly implied in the contract even if the contract does not mention it specifically. Any inconsistency in the parts of the contract shall be resolved by following this order of precedence (e.g., 1 presiding over 2, 3, 4; 2 presiding over 3, 4; 3 presiding over 4):

1. Addenda,
2. Proposal Form,
3. Contract Provisions and Specifications

This order of precedence shall not apply when work is required by one part of the contract but omitted from another part or parts of the contract. The work required in one part must be furnished even if not mentioned in other parts of the contract.

If any part of the contract requires work that does not include a description for how the work is to be performed, the work shall be performed in accordance with standard trade practice(s). For purposes of the contract, a standard trade practice is one having such regularity of observance in the trade as to justify an expectation that it will be observed by the Contractor in doing the work.

In case of any ambiguity or dispute over interpreting the contract, the Engineer's decision will be final.

NON-RESPONSIVE BID

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. Any bid that does not comply with these instructions, is not signed, supplements or deviates from the specifications herein, or is incomplete, may be declared non-responsive by Skagit County and not further considered.

BIDDER RESPONSIBILITY CRITERIA

Before award, the bidder must meet the following bidder responsibility criteria to be considered a responsible bidder. The bidder may be required by Skagit County to submit documentation demonstrating compliance with the criteria. The bidder must:

1. **At time of bid submittal**, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW, and must provide this number with bid.
If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87 RCW.
2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I), or meet the L&I exemption requirements.
3. **At time of bid submittal**, the bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County. This will be verified with the Washington State Department of Revenue.
4. **Within 24 hours of the bid submittal deadline**, the bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, if applicable.
5. **At time of bid submittal**, the bidder must provide their Employment Security Department number to Skagit County, as required in Title 50 RCW, if applicable. Bidder must provide documentation reflecting the appropriate number from the Employment Security Department to Skagit County **within 24 hours of the bid submittal deadline**, if applicable.
6. **At time of bid submittal**, the bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable. This will be verified with the Washington State Department of Revenue.
7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.

8. **FEDERAL DEBARMENT:** The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website: <https://www.sam.gov/SAM/>

Skagit County shall consider only responsible Contractors. Responsible Contractors are those that have, in the sole judgment of Skagit County, experience, resources, skills, capability, reliability and business integrity necessary to perform this contract work.

EXECUTION OF CONTRACT

Within twenty (20) calendar days after the award date, the successful bidder shall return the signed contract, all required insurance certifications, and any other required documentation as specified in this document. Skagit County may grant up to a maximum of ten (10) additional calendar days after the award date for return of the documents, provided that the Contractor makes such a request in writing and that Skagit County deems the circumstances warrant it.

FAILURE TO EXECUTE CONTRACT

Upon failure to return the insurance certifications and bond with the signed Contract as required, Skagit County may then award the contract to the second lowest responsible bidder or reject all remaining bids.

NON-COLLUSION

Submittal and signature of the non-collusion certificate confirms that the bid is genuine and not a sham or collusive, and not made in the interest of any person not named, and that the Contractor has not induced or solicited others to submit a sham offer, or to refrain from proposing.

APPLICABLE LAW AND FORUM

Except as hereinafter specifically provided, this contract shall be governed by and construed according to the laws of the State of Washington. Any suit arising here from shall be brought in Skagit County Superior Court, which forum shall have sole and exclusive jurisdiction and venue.

ACCEPTANCE OF AWARD

If awarded Contractor begins work, the Contractor is deemed to have agreed to all addenda, bid instruction to bidders, general provisions, scope of work, contract provisions and plans, contract, and all other related documents.

CONTRACT DOCUMENTS

The addenda, bid proposal, contract provisions and plans, and contract, shall be a part of and constitute the contract entered into by Skagit County and successful bidder. In the event there is discrepancy between any of the foregoing contract documents, the above order of documents governs so that the former prevails over the latter.

CHANGE ORDERS

Skagit County reserves the right to add or delete work, items, agencies, or locations from this contract, subject to appropriate adjustments to the contract price. Added items, agencies or locations will be related to those on contract, and additions or deletions will be by mutual agreement, with prices consistent with the original bid price margins, and evidenced by a written contract change order from Skagit County Engineer or their designee. The execution of a change order shall constitute a waiver of claims by the Contractor arising out of the work to be performed or deleted pursuant to the change order, except as specifically described in the change order. General reservations of rights will be deemed waived and void.

PUBLIC WORKS PROJECT – PREVAILING WAGE

This work is considered a public works project as defined in RCW 39.12, and therefore, subject to state prevailing wage rates as set forth by the Washington Department of Labor and Industries. Bidders are advised to consider this charge when computing bids.

If awarded the project, the Contractor and each Subcontractor shall complete and have on file with the county a current "Statement of Intent to Pay Prevailing Wages" before payment will be made for work performed. An "Affidavit of Wages Paid" shall be required at the end of the contract period. These forms are available from the Washington State Department of Labor and Industries and can be filed electronically at: <http://www.lni.wa.gov/TradesLicensing/PrevWage/default.asp>

LICENSES AND PERMITS

Contractor shall procure all permits and licenses, pay all charges, fees, and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the work. Contractors awarded a contract by the County are responsible for compliance with Washington state business license regulations.

NOTICE TO PROCEED

Contractor shall not commence work until notice to proceed has been given by Skagit County. A notice to proceed will be given after the contract has been executed by Skagit County Board of County Commissioners.

PAYMENTS

The Contractor shall be paid, upon submission of a proper monthly invoice for payment request, the prices stipulated herein for services performed (less deductions, if any), in accordance with all payment and retainage instructions herein. Contractor may either mail their payment requests or for a timelier invoice processing, email their payment requests to the addresses listed below. All accounts are paid according to RCW 39.76. Submitted Payment Requests must contain the following minimum information:

- a) Contract number (mandatory),
- b) Itemized by bid schedule/location,
- c) Item number, quantity, and description as appropriate,
- d) Unit and extended prices,
- e) Approved Intent of Wages Paid with Department of Labor and Industries.

Mail Payment Requests to:

Skagit County
ATTN: Public Works Vehicle Upfitting
1800 Continental Place
Mount Vernon, WA 98273-5625

Email Payment Requests to:

pwaccounts payable@co.skagit.wa.us
Subject Line: Public Works Vehicle Upfitting

TERMS OF PAYMENT

Payment will be made to the Contractor upon completion of each months work and after final inspection and acceptance of the work by Skagit County's Representative, except for five percent (5%) retained percentage as provided for in RCW Title 39. The retained percentage will be released after all of the following conditions have been satisfied:

The Contractor and all Subcontractor(s) files with the Department of Labor and Industries an "Affidavit of Wages Paid" and the approved document is received by Skagit County.

Skagit County will not make payment for the work performed under this contract until a copy of the approved form has been submitted to the County on behalf of the Contractor and all subcontractors. See the Washington State Department of Labor and Industries website for more information.

Sales tax shall be included on each invoice.

All applicable taxes have been paid and all liens, if any, have been released.

These provisions are as required by RCW 60.28.

RETAINAGE REQUIREMENTS

RCW 60.28.011 states that public improvement contracts shall provide, and public bodies shall reserve, contract retainage not to exceed five percent (5%) of the moneys earned by the Contractor as a trust fund for the protection and payment of:

- a) The claims of any person arising under the contract; and,
- b) The State with respect to taxes imposed pursuant to Title 82 RCW, which may be due from such Contractor.

At the option of the Contractor, the moneys reserved shall be:

- Retained in a custodial fund by Skagit County (non-interest bearing); or
- Deposited by Skagit County in an interest bearing account in a bank or savings and loan institution;
- Placed in an escrow account with a bank or trust company by Skagit County;
- Submit a Retainage Bond for all or any portion of the contract retainage on a form acceptable to Skagit County and from a bonding company meeting standards established by the County.

Below is a list of such bonds or other securities approved by Skagit County.

- Bills, certificates, notes, or bonds of the United States;
- Other obligations of the United States or its agencies;
- Obligations of any corporation wholly owned by the government of the United States;
- Indebtedness of the Federal National Mortgage Association;
- Time deposits in commercial banks;
- Money market deposits in commercial banks;
- Bond in lieu of retainage in a form acceptable to Skagit County.

Retained funds are in accordance with RCW 60.28 and are held until released by Skagit County's disbursing officer upon compliance with all other County, State and Federal requirements. Per RCW 60.28, Skagit County notifies the State Department of Revenue, Employment Security Department, and Washington State Department of Labor and Industries upon final acceptance of the contract. The date of final acceptance is the date the County Engineer authorizes same.

CLAIMS AND DISPUTE RESOLUTION

A Claim is a demand or assertion by one of the parties seeking, as a matter of right, adjustment of Contract terms, payment of money, extension of time or other relief with respect to the terms of the contract. A claim may also include other disputes and matters in question between Skagit County and Contractor arising out of or related to the contract. Claims must be made in writing. The responsibility to substantiate claims shall rest with the party making the claim. A notice of a potential or future claim does not constitute a claim. Any claims of the Contractor against Skagit County for damages, additional payment for any reason, or extension of time, whether under the contract or otherwise, must be made in strict accordance with the applicable provisions of the contract. No act, omissions, or knowledge, actual or constructive, of Skagit County shall in any way be deemed a waiver of the requirement for timely written notice and a timely written Claim unless Skagit County provides Contractor with an explicit, unequivocal written waiver.

- a) All claims must be addressed to: Skagit County Engineer, 1800 Continental Place, Mount Vernon, WA 98273.
- b) Contractor shall submit in writing to Skagit County all claims, within seven (7) days of the event giving rise to the claim. Written claim must specify the conditions and requested relief. Skagit County shall consider such claim and shall meet with the Contractor to confer and attempt to resolve the claim.
- c) Contractor shall diligently carry on the work and maintain the Contractor's construction schedule during any dispute resolution proceedings, unless otherwise agreed to by Skagit County in writing.

Mediation: If the claim is not resolved in the process provided immediately above, neither the Contractor nor any subcontractor or supplier of any tier may bring a claim against Skagit County in litigation unless the claim is first subject to nonbonding mediation before a single mediator under the Voluntary Construction Mediation Rules

of the American Arbitration Association. This requirement cannot be waived except by an explicit written waiver signed by Skagit County and Contractor.

Litigation: Contractor may bring no litigation on claims unless such claims have been properly raised and considered as provided above. All unresolved claims of Contractor shall be solved and released unless Contractor complies with the time limits above, and litigation is served and filed within the earlier of (a) 120 days after the day of substantial completion designed in writing by Skagit County (provided that a mediation session has occurred as provided above); or (b) 60 days after final acceptance. This requirement cannot be waived except by an explicit written waiver signed by Skagit County.

PROTESTS

Protests will be in accordance with all RCW's as applicable.

INDEMNIFICATION

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting there from, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

HOLD HARMLESS

The Contractor shall hold Skagit County and its officers, agents and employees harmless from all costs, claims or liabilities of any nature including attorneys; fees, costs and expenses for or on account of injuries or damages sustained by any persons or property resulting from the negligent activities or omissions of the Contractor, its agents or employees pursuant to the contract, or on account of any unpaid wages or other remuneration for services; and if a suit as described above be filed, the Contractor shall appear and defend the same at its own cost and expense, and if judgment be rendered or settlement made requiring payment by Skagit County, the Contractor shall pay the same.

TERMINATION FOR BREACH AND/OR DEFAULT

Skagit County shall be entitled by written notice, to cancel and/or terminate this contract in its entirety or in part, for breach and/or for default of any of the terms and to have all other rights against the Contractor by reason of the Contractors breach, as provided by law.

Breach: A breach of a term or condition of the Contract shall mean any one or more of the following: (1) Contractor fails to perform the services by the date required or by a later date as may be agreed to in a written amendment to the contract; (2) Contractor breaches any warranty or fails to perform or comply with any term or agreement in the contract; (3) Contractor makes any general assignment for the benefit of creditors; (4) in Skagit County's sole opinion, Contractor becomes insolvent or in an unsound financial condition so as to endanger performance; (5) Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency, reorganization, or relief from creditors and/or debtors; (6) any receiver, trustee, or similar official is appointed for Contractor or any of the Contractor's property; (7) Contractor is determined to be in violation of federal, state or local laws or regulations and that such determination, in Skagit County's sole opinion, renders the Contractor unable to perform any aspect of the contract.

Default: A Contractor may be declared in default for failing to perform a contractual requirement or for a material breach of any term or condition.

Opportunity to Cure Default: In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, Skagit County may issue a written or oral notice of default and provide a period

of time in which Contractor shall have the opportunity to cure. Time allowed for cure shall not diminish or eliminate Contractor's liability for liquidated or other damages. Skagit County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as determined solely by Skagit County. Skagit County may terminate the contract for nonperformance, breach or default without allowing the opportunity to cure by the Contractor.

Remedies for Cure of Default: In summary, if the nonperformance, breach or default remains after Contractor has been provided the opportunity to cure, Skagit County may do one or more of the following: (1) exercise any remedy provided by law; (2) terminate this Contract and any related contracts or portions thereof; (3) impose liquidated damages; (4) suspend Contractor from receiving future invitations to bid. Skagit County may procure the articles or services from other sources and hold the bidder responsible for any excess and expense occasioned thereby, including delay in time, whether foreseeable or unforeseeable.

TERMINATION FOR CONVENIENCE

In summary, Skagit County may terminate this contract, in whole or in part, at any time by written notice to the Contractor.

INSURANCE

Contractor shall comply with the following conditions and procure and keep in force during the term of this agreement, at Contractor's own cost and expense, the following policies of insurance with companies authorized to do business in the State of Washington, which are rated at least "A" or better and with a numerical rating of no less than seven (7), by A.M. Best Company and which are acceptable to the County.

1. Commercial General Liability Insurance on an occurrence basis in an amount not less than \$1,000,000 per occurrence and at least \$2,000,000 in the annual aggregate, including but not limited to: premises/operations (including off-site operations), blanket contractual liability, and broad form property damage.
2. Business Automobile Liability Insurance in an amount not less than \$1,000,000 per occurrence, extending to any automobile.
3. Workers' Compensation Insurance as required by Washington law and Employer's Liability Insurance (Stop Gap) with limits not less than \$1,000,000 per occurrence. If the County authorizes sublet work, the Contractor shall require each Subcontractor to provide Workers' Compensation Insurance for its employees, unless the Contractor covers such employees.

The above liability policies shall contain a provision that the policy shall not be canceled or materially changed without 30 days prior written notice to the County. No cancellation provision in any insurance policy shall be construed in derogation of the continuous duty of the Contractor to furnish the required insurance during the term of this agreement.

Upon written request by the County, the insurer or his/her agent will furnish, prior to or during any Work being performed, a copy of any policy cited above, certified to be a true and complete copy of the original.

Prior to the Contractor performing any Work, Contractor shall provide the County with a Certificate of Insurance acceptable to the County Attorney evidencing the above-required insurance and naming Skagit County, its officers, employees and agents as additional insureds on the Commercial General Liability Insurance policy and the Business Automobile Liability Insurance policy with respect to the operations performed and services provided under this agreement and that such insurance shall apply as primary insurance on behalf of such additional insureds. Skagit County shall be named as an Additional Insured by endorsement using ISO Form CG 2010 or equivalent. Receipt by the County of any certificate showing less coverage than required is not a waiver of the Contractor's obligations to fulfill the requirement

The insurance policies required in this contract are to contain and be endorsed to contain the following provisions:

With respect to all Liability Policies:

Skagit County its officers, officials, employees, and agents and volunteers are named as additional insureds as respects liability arising out of activities performed by or on behalf of the Contractor in connection with this contract.

The Contractor's insurance coverage shall be primary insurance as respects Skagit County, its officers, officials, employees, agents, volunteers and consultants. Any insurance and/or self-insurance maintained by Skagit County, its officers, officials, employees, agents and consultants shall not contribute with the Contractor's insurance or benefit the Contractor in any way.

COMMUNICATION OF HAZARDS TO EMPLOYEES

Contractor will be responsible for compliance with all requirements of WAC 296-62-07621 and WAC 296-800-170 regarding use of hazardous materials.

MUTUAL RESPONSIBILITY OF CONTRACTOR

If, through acts of neglect on the part of the Contractor, any other Contractor or any subcontractor shall suffer loss or damage on the work, the Contractor agrees to settle with such other Contractor(s) or subcontractor(s) by agreement or arbitration if such other Contractor(s) or subcontractor(s) will so settle. If such other Contractor(s) or subcontractor(s) shall assert any claim against Skagit County account of any damage alleged to have been sustained, Skagit County shall notify Contractor, who shall indemnify and save harmless Skagit County against any such claim.

SAFETY MEASURES

All work under this contract shall be performed in a safe manner. Contractor and all subcontractors shall observe all rules and regulations of the Washington State Department of Labor and Industries, rules and regulations of OSHA, WISHA, or any other jurisdiction, and all other applicable safety standards. Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours.

Contractor shall exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property. All exposed moving parts of equipment capable of inflicting injury by accidental contact shall be protected with sturdy removable guards in accordance with applicable safety regulations.

COMPLIANCE WITH LAWS

Contractor shall comply with all applicable federal, state, tribal and local laws, rules, and regulations affecting its performance and hold Skagit County harmless against any claims arising from the violation thereof. No extension of time or additional payment will be made for loss of time or disruption of work caused by any actions against the Contractor for any of the above reasons.

GIFTS AND GRATUITIES

Businesses must not bid, nor Skagit County employees accept, gifts, gratuities, loans, trips, favors, special discounts, services, or anything of economic value in conjunction with Skagit County business practices. It is also unlawful for anyone to bid another, to influence or cause them to refrain from submitting a bid. Contractors and Skagit County employees must strictly adhere to the statutes and ordinances for ethics in contracting and purchasing, including Skagit County Ethics Code, RCW 42.23 (Code of Ethics for Municipal Officers) and RCW 42.52 (Ethics in Public Service). This is applicable to any business practice, whether a contract condition, bid practice, or at any activity related Skagit County business.

EQUAL OPPORTUNITY AND NONDISCRIMINATION

Hiring or employment made possible or resulting from this contract, there shall be no unlawful discrimination against any employee or applicant for employment because of sex, age, race, color, creed, national origin, marital status or the presence of any sensory, mental, or physical handicap, unless based upon a bona fide occupational

qualification. This requirement shall apply to but not be limited to the following: employment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. No person shall be denied or subjected to discrimination in receipt of the benefit of any services or activities made possible by or resulting from this contract on the grounds of sex, race, color, creed, national origin, age except minimum age and retirement provisions, marital status, or in the presence of any sensory, mental or physical handicap.

APPENDICES

The following appendices are attached and made a part of this contract:

APPENDIX A

Washington State Prevailing Wage Rates

APPENDIX B

Vendor Services Agreement and Contract Bond – Informational Only

APPENDIX C

Mandatory Bidder Responsibility Criteria – Informational Only

Benefit Code Key – Effective 8/31/2024 thru 3/4/2025

Overtime Codes

Overtime calculations are based on the hourly rate actually paid to the worker. On public works projects, the hourly rate must be not less than the prevailing rate of wage minus the hourly rate of the cost of fringe benefits actually provided for the worker.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - C. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - D. The first two (2) hours before or after a five-eight (8) hour workweek day or a four-ten (10) hour workweek day and the first eight (8) hours worked the next day after either workweek shall be paid at one and one-half times the hourly rate of wage. All additional hours worked and all worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
 - G. The first ten (10) hours worked on Saturdays and the first ten (10) hours worked on a fifth calendar weekday in a four-ten hour schedule, shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - H. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions or equipment breakdown) shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - I. All hours worked on Sundays and holidays shall also be paid at double the hourly rate of wage.
 - J. The first two (2) hours after eight (8) regular hours Monday through Friday and the first ten (10) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
 - M. All hours worked on Saturdays (except makeup days if work is lost due to inclement weather conditions) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

- 1. N. All hours worked on Saturdays (except makeup days) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- O. The first ten (10) hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays, holidays and after twelve (12) hours, Monday through Friday and after ten (10) hours on Saturday shall be paid at double the hourly rate of wage.
- P. All hours worked on Saturdays (except makeup days if circumstances warrant) and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- Q. The first two (2) hours after eight (8) regular hours Monday through Friday and up to ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of ten (10) hours per day Monday through Saturday and all hours worked on Sundays and holidays (except Christmas day) shall be paid at double the hourly rate of wage. All hours worked on Christmas day shall be paid at two and one-half times the hourly rate of wage.
- R. All hours worked on Sundays and holidays shall be paid at two times the hourly rate of wage.
- U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays (except Labor Day) shall be paid at two times the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage.
- V. All hours worked on Sundays and holidays (except Thanksgiving Day and Christmas day) shall be paid at one and one-half times the hourly rate of wage. All hours worked on Thanksgiving Day and Christmas day shall be paid at double the hourly rate of wage.
- W. All hours worked on Saturdays and Sundays (except make-up days due to conditions beyond the control of the employer) shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at double the hourly rate of wage.
- X. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked over twelve (12) hours Monday through Saturday, Sundays and holidays shall be paid at double the hourly rate of wage. When holiday falls on Saturday or Sunday, the day before Saturday, Friday, and the day after Sunday, Monday, shall be considered the holiday and all work performed shall be paid at double the hourly rate of wage.
- Y. All hours worked outside the hours of 5:00 am and 5:00 pm (or such other hours as may be agreed upon by any employer and the employee) and all hours worked in excess of eight (8) hours per day (10 hours per day for a 4 x 10 workweek) and on Saturdays and holidays (except labor day) shall be paid at one and one-half times the hourly rate of wage. (except for employees who are absent from work without prior approval on a scheduled workday during the workweek shall be paid at the straight-time rate until they have worked 8 hours in a day (10 in a 4 x 10 workweek) or 40 hours during that workweek.) All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and Labor Day shall be paid at double the hourly rate of wage.
- Z. All hours worked on Saturdays and Sundays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid the straight time rate of pay in addition to holiday pay.

Overtime Codes Continued

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- B. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.
 - F. The first eight (8) hours worked on holidays shall be paid at the straight hourly rate of wage in addition to the holiday pay. All hours worked in excess of eight (8) hours on holidays shall be paid at double the hourly rate of wage.
 - M. This code appears to be missing. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage.
 - R. All hours worked on Sundays and holidays and all hours worked over sixty (60) in one week shall be paid at double the hourly rate of wage.
 - U. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked over 12 hours in a day or on Sundays and holidays shall be paid at double the hourly rate of wage.
3. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- F. All hours worked on Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sunday shall be paid at two times the hourly rate of wage. All hours worked on paid holidays shall be paid at two and one-half times the hourly rate of wage including holiday pay.
 - H. All work performed on Sundays between March 16th and October 14th and all Holidays shall be compensated for at two (2) times the regular rate of pay. Work performed on Sundays between October 15th and March 15th shall be compensated at one and one half (1-1/2) times the regular rate of pay.
 - J. All hours worked between the hours of 10:00 pm and 5:00 am, Monday through Friday, and all hours worked on Saturdays shall be paid at a one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
 - K. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the eight (8) hours rest period.

Overtime Codes Continued

4. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

- A. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturdays, Sundays and holidays shall be paid at double the hourly rate of wage
- C. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay. On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay. All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- D. All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at double the hourly rate of wage. All hours worked on Saturday, Sundays and holidays shall be paid at double the hourly rate of pay. Rates include all members of the assigned crew.

EXCEPTION:

On all multipole structures and steel transmission lines, switching stations, regulating, capacitor stations, generating plants, industrial plants, associated installations and substations, except those substations whose primary function is to feed a distribution system, will be paid overtime under the following rates:

The first two (2) hours after eight (8) regular hours Monday through Friday of overtime on a regular workday, shall be paid at one and one-half times the hourly rate of wage. All hours in excess of ten (10) hours will be at two (2) times the hourly rate of wage. The first eight (8) hours worked on Saturday will be paid at one and one-half (1-1/2) times the hourly rate of wage. All hours worked in excess of eight (8) hours on Saturday, and all hours worked on Sundays and holidays will be at the double the hourly rate of wage.

All overtime eligible hours performed on the above described work that is energized, shall be paid at the double the hourly rate of wage.

- E. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one and one half (1½) times the regular shift rate for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- I. The First eight (8) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) per day on Saturdays shall be paid at double the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. J. The first eight (8) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked in excess of eight (8) hours on a Saturday shall be paid at double the hourly rate of wage. All hours worked over twelve (12) in a day, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- K. All hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage, so long as Saturday is the sixth consecutive day worked. All hours worked over twelve (12) in a day Monday through Saturday, and all hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- L. The first twelve (12) hours worked on a Saturday shall be paid at one and one-half times the hourly rate of wage. All hours worked on a Saturday in excess of twelve (12) hours shall be paid at double the hourly rate of pay. All hours worked over twelve (12) in a day Monday through Friday, and all hours worked on Sundays shall be paid at double the hourly rate of wage. All hours worked on a holiday shall be paid at one and one-half times the hourly rate of wage, except that all hours worked on Labor Day shall be paid at double the hourly rate of pay.
- S. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, work performed in excess of (10) hours shall be paid at one and one half (1-1/2) times the hourly rate of pay. On Monday through Friday, work performed outside the normal work hours of 6:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations).
- All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. When an employee returns to work without at least eight (8) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Multiple Shift Operations: When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. Special Shifts: The Special Shift Premium is the basic hourly rate of pay plus \$2.00 an hour. When due to conditions beyond the control of the employer or when an owner (not acting as the contractor), a government agency or the contract specifications require more than four (4) hours of a special shift can only be performed outside the normal 6am to 6pm shift then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid the special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday).
- U. The first four (4) hours after eight (8) regular hours Monday through Friday and the first twelve (12) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. (Except on makeup days if work is lost due to inclement weather, then the first eight (8) hours on Saturday may be paid the regular rate.) All hours worked over twelve (12) hours Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.

Overtime Codes Continued

4. X. All hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays and holidays shall be paid at double the hourly rate of wage. Work performed outside the normal shift of 6 am to 6pm shall be paid at one and one-half the straight time rate, (except for special shifts or three shift operations). All work performed on Sundays and holidays shall be paid at double the hourly rate of wage. Shifts may be established when considered necessary by the Employer.

The Employer may establish shifts consisting of eight (8) or ten (10) hours of work (subject to WAC 296-127-022), that shall constitute a normal forty (40) hour work week. The Employer can change from a 5-eight to a 4-ten hour schedule or back to the other. All hours of work on these shifts shall be paid for at the straight time hourly rate. Work performed in excess of eight hours (or ten hours per day (subject to WAC 296-127-022) shall be paid at one and one-half the straight time rate.

When due to conditions beyond the control of the Employer, or when contract specifications require that work can only be performed outside the regular day shift, then by mutual agreement a special shift may be worked at the straight time rate, eight (8) hours work for eight (8) hours pay. The starting time shall be arranged to fit such conditions of work.

When an employee returns to work without at a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Overtime Codes Continued

11. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

B After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

C The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other overtime hours worked, except Labor Day, and all hours on Sunday shall be paid at double the hourly rate of wage. All hours worked on Labor Day shall be paid at three times the hourly rate of wage. All non-overtime and non-holiday hours worked between 4:00 pm and 5:00 am, Monday through Friday, shall be paid at a premium rate of 15% over the hourly rate of wage.

D. All hours worked on Saturdays and holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

E. The first two (2) hours after eight (8) regular hours Monday through Friday, the first ten (10) hours on Saturday, and the first ten (10) hours worked on Holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked over ten (10) hours Monday through Saturday, and Sundays shall be paid at double the hourly rate of wage.

After an employee has worked eight (8) hours, all additional hours worked shall be paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours or more.

Overtime Codes Continued

11. F. The first two (2) hours after eight (8) regular hours Monday through Friday and the first eight (8) hours on Saturday shall be paid at one and one-half times the hourly rate of wage. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- On a four-day, ten-hour weekly schedule, either Monday thru Thursday or Tuesday thru Friday schedule, all hours worked after ten shall be paid at double the hourly rate of wage. The Monday or Friday not utilized in the normal four-day, ten hour work week, and Saturday shall be paid at one-half times the hourly rate of wage for the first eight (8) hours. All other hours worked Monday through Saturday, and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- G. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of nine (9) hours or more. When an employee returns to work without at least nine (9) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the nine (9) hours rest period.
- H. Work performed in excess of eight (8) hours of straight time per day, or ten (10) hours of straight time per day when four ten (10) hour shifts are established, or forty (40) hours of straight time per week, Monday through Friday, or outside the normal 5 am to 6pm shift, and all work on Saturdays shall be paid at one and one-half times the hourly rate of wage.
- All work performed after 6:00 pm Saturday to 5:00 am Monday and Holidays, and all hours worked in excess of twelve (12) hours in a single shift shall be paid at double the hourly rate of wage.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of ten (10) hours or more. When an employee returns to work without at least ten (10) hours time off since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until he/she shall have the ten (10) hours rest period.
- J. All hours worked on holidays shall be paid at double the hourly rate of wage.
- K. On Monday through Friday hours worked outside 4:00 am and 5:00 pm, and the first two (2) hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked over 10 hours per day Monday through Friday, and all hours worked on Saturdays, Sundays, and Holidays worked shall be paid at double the hourly rate of wage.
- L. An employee working outside 5:00 am and 5:00 pm shall receive an additional two dollar (\$2.00) per hour for all hours worked that shift. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage. All hours worked on holidays shall be paid at one and one-half times the hourly rate of wage.

Overtime Codes Continued

11. M. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of a multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 am to 6:00 pm, then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shift shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten shifts.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay. All work performed after 6:00 pm Saturday to 5:00 am Monday, all work performed over twelve (12) hours, and all work performed on holidays shall be paid at double the straight time rate of pay.
- Shift Pay Premium: In an addition to any overtime already required, all hours worked between the hours of 6:00 pm and 5:00 am shall receive an additional two dollars (\$2.00) per hour.
- N. All work performed over twelve hours in a shift and all work performed on Sundays and Holidays shall be paid at double the straight time rate.
- Any time worked over eight (8) hours on Saturday shall be paid double the straight time rate, except employees assigned to work six 10-hour shifts per week shall be paid double the straight time rate for any time worked on Saturday over 10 hours.
- O. All work performed on Saturdays, Sundays, and Holidays shall be paid at one and one half (1-1/2) times the straight time rate of pay.

Overtime Codes Continued

11. P. Work performed in excess of ten (10) hours of straight time per day when four ten (10) hour shifts are established and all work on Saturdays, except for make-up days shall be paid at time and one-half (1 ½) the straight time rate.
- Work performed outside the normal work hours of 5:00 a.m. and 6:00 p.m. shall be paid at one and one-half (1-1/2) times the straight time rate, (except for special shifts or multiple shift operations). When the first shift of multiple shift (a two or three shift) operation is started at the basic straight time rate or at a specific overtime rate, all shifts of that day's operation shall be completed at that rate. When due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift of 5:00 a.m. to 6:00 p.m., then a special shift may be worked at the straight time rate, plus the shift pay premium when applicable. The starting time of work will be arranged to fit such conditions of work. Such shifts shall consist of eight (8) hours work for eight (8) hours pay or ten (10) hours work for ten (10) hours pay for four ten-hour shifts.
- In the event the job is down due to weather conditions, then Saturday may, be worked as a voluntary make-up day at the straight time rate. However, Saturday shall not be utilized as a make-up day when a holiday falls on Friday. All work performed on Sundays and holidays and work in excess of twelve (12) hours per day shall be paid at double (2x) the straight time rate of pay.
- After an employee has worked eight (8) hours at an applicable overtime rate, all additional hours shall be at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.
- Q. All hours worked between the hours of 6:00 pm and 6:00 am, Monday through Saturday, shall be paid at a premium rate of 35% over the hourly rate of wage. Work performed on Sundays shall be paid at double time. All hours worked on holidays shall be paid at double the hourly rate of wage.
- R. On Monday through Saturday hours worked outside 6:00 am and 7:00 pm, and all hours after eight (8) hours worked shall be paid at one and one-half times the hourly rate. All hours worked on Sundays and Holidays shall be paid at double the hourly rate of wage.
- When a holiday falls on a Saturday, the Friday before shall be the observed holiday. When a holiday falls on a Sunday, the following Monday shall be the observed holiday.
- S. The first ten (10) hours worked on Saturdays shall be paid at one and one-half times the hourly rate of wage. In the event the job is down due to weather conditions, or other conditions beyond the control of the Employer, then Saturday may be worked at the straight time rate, for the first eight (8) hours, or the first ten (10) hours when a four day ten hour workweek has been established.
- All hours worked Monday through Saturday over twelve (12) hours and all hours worked on Sundays and holidays shall be paid at double the hourly rate of wage.
- When an employee returns to work without a break of eight (8) hours since their previous shift, all such time shall be a continuation of shift and paid at the applicable overtime rate until such time as the employee has had a break of eight (8) hours.

Benefit Code Key – Effective 8/31/2024 thru 3/4/2025

11. T. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- U. On Monday through Friday, the first four (4) hours of overtime after eight (8) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay, unless a four (4) day ten (10) hour workweek has been established. On a four (4) day ten (10) hour workweek scheduled Monday through Thursday, or Tuesday through Friday, the first two (2) hours of overtime after ten (10) hours of straight time work shall be paid at one and one half (1-1/2) times the straight time rate of pay.
- On Saturday, the first twelve (12) hours of work shall be paid at one and one half (1-1/2) times the straight time rate of pay, except that if the job is down on Monday through Friday due to weather conditions or other conditions outside the control of the employer, the first ten (10) hours on Saturday may be worked at the straight time rate of pay.
- All hours worked over twelve (12) hours in a day and all hours worked on Sunday and Holidays shall be paid at two (2) times the straight time rate of pay.
- If, due to conditions beyond the control of the Employer or when contract specifications require that work can only be performed outside the regular day shift, then a Special Shift may be worked, Monday through Friday, at the straight-time rate. The starting time of work for the Special Shift will be arranged to fit such conditions of work. Such Special Shift shall consist of eight (8) hours of work for eight (8) hours of pay or ten (10) hours of work for ten(10) hours of pay on a four-ten workday schedule.

Holiday Codes

5. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, and Christmas Day (7).
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, the day before Christmas, and Christmas Day (8).
- C. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).
- D. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8).
- H. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Day after Thanksgiving Day, And Christmas (6).

Holiday Codes Continued

- 5. I. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- K. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9).
- L. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (8).
- N. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, The Friday After Thanksgiving Day, And Christmas Day (9).
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday And Saturday After Thanksgiving Day, The Day Before Christmas, And Christmas Day (9). If A Holiday Falls On Sunday, The Following Monday Shall Be Considered As A Holiday.
- Q. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6).
- R. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, One-Half Day Before Christmas Day, And Christmas Day. (7 1/2).
- S. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, And Christmas Day (7).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8).

Holiday Codes Continued

- 6. G. Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and Christmas Eve Day (11).
- H. Paid Holidays: New Year's Day, New Year's Eve Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday After Thanksgiving Day, Christmas Day, The Day After Christmas, And A Floating Holiday (10).
- T. Paid Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Last Working Day Before Christmas Day, And Christmas Day (9).
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). If a holiday falls on Saturday, the preceding Friday shall be considered as the holiday. If a holiday falls on Sunday, the following Monday shall be considered as the holiday.

Holiday Codes Continued

7. A. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any Holiday Which Falls On A Sunday Shall Be Observed As A Holiday On The Following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- B. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- C. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- D. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (8). Unpaid Holidays: President's Day. Any paid holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any paid holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- E. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- F. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the last working day before Christmas day and Christmas day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. G. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day and Christmas Day (6). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.

Holiday Codes Continued

7. K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving Day, the Last Work Day before Christmas Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. When Christmas falls on a Saturday, the preceding Friday shall be observed as a holiday.
- P. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, And Christmas Day (7). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- Q. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- S. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, the Day after Christmas, and A Floating Holiday (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- V. Holidays: New Year's Day, President's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, the day before or after Christmas, and the day before or after New Year's Day. If any of the above listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- W. Holidays: New Year's Day, Day After New Year's, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day, Christmas Day, the day after Christmas, the day before New Year's Day, and a Floating Holiday.
- X. Holidays: New Year's Day, Day before or after New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Day, and the day before or after Christmas day. If a holiday falls on a Saturday or on a Friday that is the normal day off, then the holiday will be taken on the last normal workday. If the holiday falls on a Monday that is the normal day off or on a Sunday, then the holiday will be taken on the next normal workday.
- Y. Holidays: New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day. (8) If the holiday falls on a Sunday, then the day observed by the federal government shall be considered a holiday and compensated accordingly.
- Z. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, Christmas Eve, and Christmas Day (9). Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday. Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Holiday Codes Continued

15. G. New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, the last scheduled workday before Christmas, and Christmas Day (9). If any of the listed holidays falls on a Sunday, the day observed by the Nation shall be considered a holiday and compensated accordingly.
- H. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, the Last Working Day before Christmas Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- I. Holidays: New Year's Day, President's Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, The Friday After Thanksgiving Day, The Day Before Christmas Day And Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- J. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- K. Holidays: New Year's Day, Memorial Day, Independence Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, And Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. Any holiday which falls on a Saturday shall be observed as a holiday on the preceding Friday.
- L. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- M. Holidays: New Year's Day, Martin Luther King Jr. Day, Independence Day, Memorial Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day, Christmas Eve Day and Christmas Day (9). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday. If any of the listed holidays falls on a Saturday, the preceding Friday shall be a regular work day.
- N. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day (8). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.
- O. Holidays: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday and Saturday after Thanksgiving Day, the day before Christmas day, and Christmas Day (10). Any holiday which falls on a Sunday shall be observed as a holiday on the following Monday.

Benefit Code Key – Effective 8/31/2024 thru 3/4/2025

Note Codes

8. D. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.
- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.
- M. Workers on hazmat projects receive additional hourly premiums as follows: Levels A & B: \$1.00, Levels C & D: \$0.50.
- N. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- S. Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- T. Effective August 31, 2012 – A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. This classification is only effective on or after August 31, 2012.
- U. Workers on hazmat projects receive additional hourly premiums as follows – Class A Suit: \$2.00, Class B Suit: \$1.50, And Class C Suit: \$1.00. Workers performing underground work receive an additional \$0.40 per hour for any and all work performed underground, including operating, servicing and repairing of equipment. The premium for underground work shall be paid for the entire shift worked. Workers who work suspended by a rope or cable receive an additional \$0.50 per hour. The premium for work suspended shall be paid for the entire shift worked. Workers who do “pioneer” work (break open a cut, build road, etc.) more than one hundred fifty (150) feet above grade elevation receive an additional \$0.50 per hour.
8. V. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.
- Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.
- Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.
- W. Meter Installers work on single phase 120/240V self-contained residential meters. The Lineman/Groundmen rates would apply to meters not fitting this description.

Note Codes Continued

- X. Workers on hazmat projects receive additional hourly premiums as follows - Class A Suit: \$2.00, Class B Suit: \$1.50, Class C Suit: \$1.00, and Class D Suit: \$0.50. Special Shift Premium: Basic hourly rate plus \$2.00 per hour.

When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications requires that work can only be performed outside the normal 5 am to 6pm shift, then the special shift premium will be applied to the basic hourly rate. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in OT or Double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

- Y. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging state or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- Z. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as a contractor), a government agency or the contract specifications require that more than (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they will be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Note Codes Continued

9. A. Workers working with supplied air on hazmat projects receive an additional \$1.00 per hour.

Special Shift Premium: Basic hourly rate plus \$2.00 per hour. When due to conditions beyond the control of the Employer or when an owner (not acting as the contractor), a government agency or the contract specifications require that more than four (4) hours of a special shift can only be performed outside the normal 6 am to 6pm shift, then the special shift premium will be applied to the basic straight time for the entire shift. When an employee works on a special shift, they shall be paid a special shift premium for each hour worked unless they are in overtime or double-time status. (For example, the special shift premium does not waive the overtime requirements for work performed on Saturday or Sunday.)

Certified Crane Operator Premium: Crane operators requiring certifications shall be paid \$0.50 per hour above their classification rate.

Boom Pay Premium: All cranes including tower shall be paid as follows based on boom length:

- (A) – 130’ to 199’ – \$0.50 per hour over their classification rate.
- (B) – 200’ to 299’ – \$0.80 per hour over their classification rate.
- (C) – 300’ and over – \$1.00 per hour over their classification rate.

Note Codes Continued

9. B. The highest pressure registered on the gauge for an accumulated time of more than fifteen (15) minutes during the shift shall be used in determining the scale paid.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

- C. Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay. Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

Effective August 31, 2012 – A Traffic Control Supervisor shall be present on the project whenever flagging or spotting or other traffic control labor is being utilized. A Traffic Control Laborer performs the setup, maintenance and removal of all temporary traffic control devices and construction signs necessary to control vehicular, bicycle, and pedestrian traffic during construction operations. Flaggers and Spotters shall be posted where shown on approved Traffic Control Plans or where directed by the Engineer. All flaggers and spotters shall possess a current flagging card issued by the State of Washington, Oregon, Montana, or Idaho. These classifications are only effective on or after August 31, 2012.

- D. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, bridges, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- E. Heavy Construction includes construction, repair, alteration or additions to the production, fabrication or manufacturing portions of industrial or manufacturing plants, hydroelectric or nuclear power plants and atomic reactor construction. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$1.00, Level B: \$0.75, Level C: \$0.50, And Level D: \$0.25.
- F. Industrial Painter wages are required for painting within industrial facilities such as treatment plants, pipelines, towers, dams, power generation facilities and manufacturing facilities such as chemical plants, etc., or anywhere abrasive blasting is necessary to prepare surfaces, or hazardous materials encapsulation is required.
- H. One (1) person crew shall consist of a Party Chief. (Total Station or similar one (1) person survey system). Two (2) person survey party shall consist of a least a Party Chief and a Chain Person. Three (3) person survey party shall consist of at least a Party Chief, an Instrument Person, and a Chain Person.

Benefit Code Key – Effective 8/31/2024 thru 3/4/2025

9. I. In addition to the hourly wage and fringe benefits, the following depth and enclosure premiums shall be paid. The premiums are to be calculated for the maximum depth and distance into an enclosure that a diver reaches in a day. The premiums are to be paid one time for the day and are not used in calculating overtime pay.

Depth premiums apply to depths of fifty feet or more. Over 50' to 100' - \$2.00 per foot for each foot over 50 feet. Over 101' to 150' - \$3.00 per foot for each foot over 101 feet. Over 151' to 220' - \$4.00 per foot for each foot over 220 feet. Over 221' - \$5.00 per foot for each foot over 221 feet.

Enclosure premiums apply when divers enter enclosures (such as pipes or tunnels) where there is no vertical ascent and is measured by the distance travelled from the entrance. 25' to 300' - \$1.00 per foot from entrance. 300' to 600' - \$1.50 per foot beginning at 300'. Over 600' - \$2.00 per foot beginning at 600'.

Employees may be required to perform any combination of work within the Diving team/crew, (with the exception of dive Supervisor) provided they are paid at the highest rate at which he/she has worked for the shift.

- L. Workers on hazmat projects receive additional hourly premiums as follows -Level A: \$0.75, Level B: \$0.50, And Level C: \$0.25.

Tide Work: When employees are called out between the hours of 6:00 p.m. and 6:00 a.m. to work on tide work (work located in the tide plane) all time worked shall be at one and one-half times the hourly rate of pay.

Swinging Stage/Boatswains Chair: Employees working on a swinging stage or boatswains chair or under conditions that require them to be tied off to allow their hands to be free shall receive seventy-five cents (\$0.75) per hour above the classification rate.

State of Washington
 Department of Labor & Industries
 Prevailing Wage Section - Telephone 360-902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, worker's wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements are provided on the Benefit Code Key.

Journey Level Prevailing Wage Rates for the Effective Date: 11/6/2024

Skagit County

Trade^	Job Classification	Wage	Holiday	Overtime	Note
<u>Asbestos Abatement Workers</u>	Journey Level	\$63.87	5D	1H	
<u>Boilermakers</u>	Journey Level	\$81.48	5N	1C	
<u>Brick Mason</u>	Journey Level	\$71.82	7E	1N	
<u>Brick Mason</u>	Pointer-Caulker-Cleaner	\$71.82	7E	1N	
<u>Building Service Employees</u>	Janitor	\$16.28		1	
<u>Building Service Employees</u>	Shampooer	\$16.28		1	
<u>Building Service Employees</u>	Waxer	\$16.28		1	

<u>Building Service Employees</u>	Window Cleaner	\$16.28		1	
<u>Cabinet Makers (In Shop)</u>	Journey Level	\$18.85		1	
<u>Carpenters</u>	Acoustical Worker	\$78.96	15J	11U	
<u>Carpenters</u>	Bridge Dock and Wharf Carpenter	\$80.50	15J	11U	9L
<u>Carpenters</u>	Floor Layer & Floor Finisher	\$78.96	15J	11U	
<u>Carpenters</u>	General Carpenter	\$78.96	15J	11U	
<u>Carpenters</u>	Scaffold Erector	\$78.96	15J	11U	
<u>Cement Masons</u>	Application of all Composition Mastic	\$77.30	15J	4U	
<u>Cement Masons</u>	Application of all Epoxy Material	\$76.78	15J	4U	
<u>Cement Masons</u>	Application of all Plastic Material	\$77.30	15J	4U	
<u>Cement Masons</u>	Application of Sealing Compound	\$76.78	15J	4U	
<u>Cement Masons</u>	Application of Underlayment	\$77.30	15J	4U	
<u>Cement Masons</u>	Building General	\$76.78	15J	4U	
<u>Cement Masons</u>	Composition or Kalman Floors	\$77.30	15J	4U	

<u>Cement Masons</u>	Concrete Paving	\$76.78	15J	4U
<u>Cement Masons</u>	Curb & Gutter Machine	\$77.30	15J	4U
<u>Cement Masons</u>	Curb & Gutter, Sidewalks	\$76.78	15J	4U
<u>Cement Masons</u>	Curing Concrete	\$76.78	15J	4U
<u>Cement Masons</u>	Finish Colored Concrete	\$77.30	15J	4U
<u>Cement Masons</u>	Floor Grinding	\$77.30	15J	4U
<u>Cement Masons</u>	Floor Grinding/Polisher	\$76.78	15J	4U
<u>Cement Masons</u>	Green Concrete Saw, self-powered	\$77.30	15J	4U
<u>Cement Masons</u>	Grouting of all Plates	\$76.78	15J	4U
<u>Cement Masons</u>	Grouting of all Tilt-up Panels	\$76.78	15J	4U
<u>Cement Masons</u>	Gunite Nozzleman	\$77.30	15J	4U
<u>Cement Masons</u>	Hand Powered Grinder	\$77.30	15J	4U
<u>Cement Masons</u>	Journey Level	\$76.78	15J	4U
<u>Cement Masons</u>	Patching Concrete	\$76.78	15J	4U
<u>Cement Masons</u>	Pneumatic Power Tools	\$77.30	15J	4U
<u>Cement Masons</u>	Power Chipping & Brushing	\$77.30	15J	4U

<u>Cement Masons</u>	Sand Blasting Architectural Finish	\$77.30	15J	4U	
<u>Cement Masons</u>	Screed & Rodding Machine	\$77.30	15J	4U	
<u>Cement Masons</u>	Spackling or Skim Coat Concrete	\$76.78	15J	4U	
<u>Cement Masons</u>	Troweling Machine Operator	\$77.30	15J	4U	
<u>Cement Masons</u>	Troweling Machine Operator on Colored Slabs	\$77.30	15J	4U	
<u>Cement Masons</u>	Tunnel Workers	\$77.30	15J	4U	
<u>Divers & Tenders</u>	Bell/Vehicle/Submersible Operator (not under pressure)	\$156.25	15J	11T	9I
<u>Divers & Tenders</u>	Dive Supervisor	\$157.75	15J	11T	9I
<u>Divers & Tenders</u>	Diver	\$156.25	15J	11T	9I
<u>Divers & Tenders</u>	Diver Tender	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$118.99	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 0-30.00 PSI	\$109.76	15J	11U	

<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 44.01 - 54.00 PSI	\$128.22	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 54.01 - 60.00 PSI	\$137.45	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 60.01 - 64.00 PSI	\$146.67	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 64.01 - 68.00 PSI	\$155.90	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 68.01 - 70.00 PSI	\$165.13	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 70.01 - 72.00 PSI	\$174.36	15J	11U	
<u>Divers & Tenders</u>	Hyperbaric Worker - Compressed Air Worker 72.01 - 74.00 PSI	\$183.59	15J	11U	
<u>Divers & Tenders</u>	Lead Diver (Dive Master)	\$101.32	15J	11T	9I
<u>Divers & Tenders</u>	Manifold Operator (Life Support Technician)	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$86.86	15J	11T	9I

<u>Divers & Tenders</u>	Remote Operated Vehicle Operator/Technician	\$86.86	15J	11T	9I
<u>Divers & Tenders</u>	Remote Operated Vehicle Tender	\$80.55	15J	11T	9I
<u>Divers & Tenders</u>	Stand-by Diver	\$96.32	15J	11T	9I
Dredge Workers	Assistant Engineer	\$83.92	5D	3F	
Dredge Workers	Assistant Mate (Deckhand)	\$83.28	5D	3F	
Dredge Workers	Boatmen	\$83.92	5D	3F	
Dredge Workers	Engineer Welder	\$85.53	5D	3F	
Dredge Workers	Leverman, Hydraulic	\$87.24	5D	3F	
Dredge Workers	Mates	\$83.92	5D	3F	
Dredge Workers	Oiler	\$83.28	5D	3F	
<u>Drywall Applicator</u>	Journey Level	\$78.76	150	11S	
<u>Drywall Tapers</u>	Journey Level	\$78.76	150	11S	
<u>Electrical Fixture Maintenance Workers</u>	Journey Level	\$21.48		1	
<u>Electricians - Inside</u>	Cable Splicer	\$95.85	7H	1E	
<u>Electricians - Inside</u>	Construction Stock Person	\$46.03	7H	1D	

<u>Electricians - Inside</u>	Journey Level	\$89.75	7H	1E	
<u>Electricians - Motor Shop</u>	Craftsman	\$16.28		1	
<u>Electricians - Motor Shop</u>	Journey Level	\$16.28		1	
<u>Electricians - Powerline Construction</u>	Cable Splicer	\$97.76	5A	4D	
<u>Electricians - Powerline Construction</u>	Certified Line Welder	\$89.71	5A	4D	
<u>Electricians - Powerline Construction</u>	Groundperson	\$56.79	5A	4D	
<u>Electricians - Powerline Construction</u>	Heavy Line Equipment Operator	\$89.71	5A	4D	
<u>Electricians - Powerline Construction</u>	Journey Level Lineperson	\$89.71	5A	4D	
<u>Electricians - Powerline Construction</u>	Line Equipment Operator	\$77.13	5A	4D	
<u>Electricians - Powerline Construction</u>	Meter Installer	\$56.79	5A	4D	8W
<u>Electricians - Powerline Construction</u>	Pole Sprayer	\$89.71	5A	4D	
<u>Electricians - Powerline Construction</u>	Powderperson	\$66.84	5A	4D	
<u>Electronic Technicians</u>	Electronic Technicians Journey Level	\$58.51	5B	1B	

<u>Elevator Constructors</u>	Mechanic	\$111.26	7D	4A	
<u>Elevator Constructors</u>	Mechanic In Charge	\$120.27	7D	4A	
Fabricated Precast Concrete Products	Journey Level	\$16.28		1	
Fabricated Precast Concrete Products	Journey Level - In-Factory Work Only	\$16.28		1	
<u>Fence Erectors</u>	Fence Erector	\$54.65	15J	11P	8Y
<u>Fence Erectors</u>	Fence Laborer	\$54.65	15J	11P	8Y
<u>Flaggers</u>	Journey Level	\$54.65	15J	11P	8Y
<u>Glaziers</u>	Journey Level	\$82.16	7L	1Y	
<u>Heat & Frost Insulators And Asbestos Workers</u>	Journey Level	\$91.81	15H	11C	
<u>Heating Equipment Mechanics</u>	Mechanic	\$92.96	7F	1E	
<u>Hod Carriers & Mason Tenders</u>	Journey Level	\$67.38	15J	11P	8Y
<u>Industrial Power Vacuum Cleaner</u>	Journey Level	\$16.28		1	
<u>Inland Boatmen</u>	Boat Operator	\$61.41	5B	1K	
<u>Inland Boatmen</u>	Cook	\$56.48	5B	1K	
<u>Inland Boatmen</u>	Deckhand	\$57.48	5B	1K	

<u>Inland Boatmen</u>	Deckhand Engineer	\$58.81	5B	1K
<u>Inland Boatmen</u>	Launch Operator	\$58.89	5B	1K
<u>Inland Boatmen</u>	Mate	\$57.31	5B	1K
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Cleaner Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Foamer Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Grout Truck Operator	\$51.27	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Head Operator	\$49.20	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	Technician	\$42.99	15M	110
<u>Inspection/Cleaning/Sealing Of Sewer & Water Systems By Remote Control</u>	TV Truck Operator	\$46.10	15M	110
<u>Insulation Applicators</u>	Journey Level	\$78.96	15J	11U
<u>Ironworkers</u>	Journeyman	\$87.80	15K	11N

<u>Laborers</u>	Air, Gas Or Electric Vibrating Screed	\$63.87	15J	11P	8Y
<u>Laborers</u>	Airtrac Drill Operator	\$65.75	15J	11P	8Y
<u>Laborers</u>	Ballast Regular Machine	\$63.87	15J	11P	8Y
<u>Laborers</u>	Batch Weighman	\$54.65	15J	11P	8Y
<u>Laborers</u>	Brick Pavers	\$63.87	15J	11P	8Y
<u>Laborers</u>	Brush Cutter	\$63.87	15J	11P	8Y
<u>Laborers</u>	Brush Hog Feeder	\$63.87	15J	11P	8Y
<u>Laborers</u>	Burner	\$63.87	15J	11P	8Y
<u>Laborers</u>	Caisson Worker	\$65.75	15J	11P	8Y
<u>Laborers</u>	Carpenter Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Cement Dumper-paving	\$64.98	15J	11P	8Y
<u>Laborers</u>	Cement Finisher Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Change House Or Dry Shack	\$63.87	15J	11P	8Y
<u>Laborers</u>	Chipping Gun (30 Lbs. And Over)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Chipping Gun (Under 30 Lbs.)	\$63.87	15J	11P	8Y
<u>Laborers</u>	Choker Setter	\$63.87	15J	11P	8Y

<u>Laborers</u>	Chuck Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Clary Power Spreader	\$64.98	15J	11P	8Y
<u>Laborers</u>	Clean-up Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Concrete Dumper/Chute Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Concrete Form Stripper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Concrete Placement Crew	\$64.98	15J	11P	8Y
<u>Laborers</u>	Concrete Saw Operator/Core Driller	\$64.98	15J	11P	8Y
<u>Laborers</u>	Crusher Feeder	\$54.65	15J	11P	8Y
<u>Laborers</u>	Curing Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Demolition: Wrecking & Moving (Incl. Charred Material)	\$63.87	15J	11P	8Y
<u>Laborers</u>	Ditch Digger	\$63.87	15J	11P	8Y
<u>Laborers</u>	Diver	\$65.75	15J	11P	8Y
<u>Laborers</u>	Drill Operator (Hydraulic, Diamond)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Dry Stack Walls	\$63.87	15J	11P	8Y
<u>Laborers</u>	Dump Person	\$63.87	15J	11P	8Y

<u>Laborers</u>	Epoxy Technician	\$63.87	15J	11P	8Y
<u>Laborers</u>	Erosion Control Worker	\$63.87	15J	11P	8Y
<u>Laborers</u>	Faller & Bucker Chain Saw	\$64.98	15J	11P	8Y
<u>Laborers</u>	Fine Graders	\$63.87	15J	11P	8Y
<u>Laborers</u>	Firewatch	\$54.65	15J	11P	8Y
<u>Laborers</u>	Form Setter	\$64.98	15J	11P	8Y
<u>Laborers</u>	Gabian Basket Builders	\$63.87	15J	11P	8Y
<u>Laborers</u>	General Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Grade Checker & Transit Person	\$67.38	15J	11P	8Y
<u>Laborers</u>	Grinders	\$63.87	15J	11P	8Y
<u>Laborers</u>	Grout Machine Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Groutmen (Pressure) Including Post Tension Beams	\$64.98	15J	11P	8Y
<u>Laborers</u>	Guardrail Erector	\$63.87	15J	11P	8Y
<u>Laborers</u>	Hazardous Waste Worker (Level A)	\$65.75	15J	11P	8Y
<u>Laborers</u>	Hazardous Waste Worker (Level B)	\$64.98	15J	11P	8Y

<u>Laborers</u>	Hazardous Waste Worker (Level C)	\$63.87	15J	11P	8Y
<u>Laborers</u>	High Scaler	\$65.75	15J	11P	8Y
<u>Laborers</u>	Jackhammer	\$64.98	15J	11P	8Y
<u>Laborers</u>	Laserbeam Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Maintenance Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Manhole Builder-Mudman	\$64.98	15J	11P	8Y
<u>Laborers</u>	Material Yard Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Mold Abatement Worker	\$63.87	15J	11P	8Y
<u>Laborers</u>	Motorman-Dinky Locomotive	\$67.48	15J	11P	8Y
<u>Laborers</u>	nozzleman (concrete pump, green cutter when using combination of high pressure air & water on concrete & rock, sandblast, gunite, shotcrete, water blaster, vacuum blaster)	\$67.38	15J	11P	8Y
<u>Laborers</u>	Pavement Breaker	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pilot Car	\$54.65	15J	11P	8Y
<u>Laborers</u>	Pipe Layer (Lead)	\$67.38	15J	11P	8Y

<u>Laborers</u>	Pipe Layer/Tailor	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Pot Tender	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Reliner	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pipe Wrapper	\$64.98	15J	11P	8Y
<u>Laborers</u>	Pot Tender	\$63.87	15J	11P	8Y
<u>Laborers</u>	Powderman	\$65.75	15J	11P	8Y
<u>Laborers</u>	Powderman's Helper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Power Jacks	\$64.98	15J	11P	8Y
<u>Laborers</u>	Railroad Spike Puller - Power	\$64.98	15J	11P	8Y
<u>Laborers</u>	Raker - Asphalt	\$67.38	15J	11P	8Y
<u>Laborers</u>	Re-timberman	\$65.75	15J	11P	8Y
<u>Laborers</u>	Remote Equipment Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Rigger/Signal Person	\$64.98	15J	11P	8Y
<u>Laborers</u>	Rip Rap Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Rivet Buster	\$64.98	15J	11P	8Y
<u>Laborers</u>	Rodder	\$64.98	15J	11P	8Y

<u>Laborers</u>	Scaffold Erector	\$63.87	15J	11P	8Y
<u>Laborers</u>	Scale Person	\$63.87	15J	11P	8Y
<u>Laborers</u>	Sloper (Over 20")	\$64.98	15J	11P	8Y
<u>Laborers</u>	Sloper Sprayer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Spreader (Concrete)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Stake Hopper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Stock Piler	\$63.87	15J	11P	8Y
<u>Laborers</u>	Swinging Stage/Boatswain Chair	\$54.65	15J	11P	8Y
<u>Laborers</u>	Tamper & Similar Electric, Air & Gas Operated Tools	\$64.98	15J	11P	8Y
<u>Laborers</u>	Tamper (Multiple & Self- propelled)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Timber Person - Sewer (Lagger, Shorer & Cribber)	\$64.98	15J	11P	8Y
<u>Laborers</u>	Toolroom Person (at Jobsite)	\$63.87	15J	11P	8Y
<u>Laborers</u>	Topper	\$63.87	15J	11P	8Y
<u>Laborers</u>	Track Laborer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Track Liner (Power)	\$64.98	15J	11P	8Y

<u>Laborers</u>	Traffic Control Laborer	\$58.20	15J	11P	9C
<u>Laborers</u>	Traffic Control Supervisor	\$61.47	15J	11P	9C
<u>Laborers</u>	Truck Spotter	\$63.87	15J	11P	8Y
<u>Laborers</u>	Tugger Operator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 0-30 psi	\$200.40	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 30.01-44.00 psi	\$205.43	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 44.01-54.00 psi	\$209.11	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 54.01-60.00 psi	\$214.81	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 60.01-64.00 psi	\$216.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 64.01-68.00 psi	\$222.03	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 68.01-70.00 psi	\$223.93	15J	11P	9B

<u>Laborers</u>	Tunnel Work-Compressed Air Worker 70.01-72.00 psi	\$225.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Compressed Air Worker 72.01-74.00 psi	\$227.93	15J	11P	9B
<u>Laborers</u>	Tunnel Work-Guage and Lock Tender	\$67.48	15J	11P	8Y
<u>Laborers</u>	Tunnel Work-Miner	\$67.48	15J	11P	8Y
<u>Laborers</u>	Vibrator	\$64.98	15J	11P	8Y
<u>Laborers</u>	Vinyl Seamer	\$63.87	15J	11P	8Y
<u>Laborers</u>	Watchman	\$49.97	15J	11P	8Y
<u>Laborers</u>	Welder	\$64.98	15J	11P	8Y
<u>Laborers</u>	Well Point Laborer	\$64.98	15J	11P	8Y
<u>Laborers</u>	Window Washer/Cleaner	\$49.97	15J	11P	8Y
<u>Laborers - Underground Sewer & Water</u>	General Laborer & Topman	\$63.87	15J	11P	8Y
<u>Laborers - Underground Sewer & Water</u>	Pipe Layer	\$64.98	15J	11P	8Y
<u>Landscape Construction</u>	Landscape Construction/Landscaping Or Planting Laborers	\$49.97	15J	11P	8Y

<u>Landscape Construction</u>	Landscape Operator	\$83.83	15J	11G	8X
<u>Landscape Maintenance</u>	Groundskeeper	\$16.28		1	
<u>Lathers</u>	Journey Level	\$78.76	150	11S	
<u>Marble Setters</u>	Journey Level	\$71.82	7E	1N	
<u>Metal Fabrication (In Shop)</u>	Fitter	\$16.28		1	
<u>Metal Fabrication (In Shop)</u>	Laborer	\$16.28		1	
<u>Metal Fabrication (In Shop)</u>	Machine Operator	\$16.28		1	
<u>Metal Fabrication (In Shop)</u>	Painter	\$16.28		1	
<u>Metal Fabrication (In Shop)</u>	Welder	\$16.28		1	
<u>Millwright</u>	Journey Level	\$80.28	15J	4C	
Modular Buildings	Journey Level	\$16.28		1	
<u>Painters</u>	Journey Level	\$51.71	6Z	11J	
<u>Pile Driver</u>	Crew Tender	\$86.81	15J	11U	9L
<u>Pile Driver</u>	Journey Level	\$80.50	15J	11U	9L
<u>Plasterers</u>	Journey Level	\$73.54	7Q	1R	
<u>Plasterers</u>	Nozzleman	\$77.54	7Q	1R	
<u>Playground & Park Equipment Installers</u>	Journey Level	\$16.28		1	

<u>Plumbers & Pipefitters</u>	Journey Level	\$90.87	5A	1G	
<u>Power Equipment Operators</u>	Asphalt Plant Operators	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Assistant Engineer	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Barrier Machine (zipper)	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Batch Plant Operator: concrete	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Boat Operator	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Bobcat	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Brokk - Remote Demolition Equipment	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Brooms	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Bump Cutter	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Cableways	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Chipper	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Compressor	\$80.17	15J	11G	8X

<u>Power Equipment Operators</u>	Concrete Finish Machine - Laser Screed	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump - Mounted Or Trailer High Pressure Line Pump, Pump High Pressure	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Over 42 M	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Concrete Pump: Truck Mount With Boom Attachment Up To 42m	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Conveyors	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Cranes Friction: 200 tons and over	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes, A-frame: 10 tons and under	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$88.67	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 20 tons through 44 tons with attachments	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 200 tons- 299 tons, or 250' of boom	\$89.60	7A	11H	8X

	including jib with attachments				
<u>Power Equipment Operators</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: 45 tons through 99 tons, under 150' of boom(including jib with attachments)	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: Friction cranes through 199 tons	\$89.60	7A	11H	8X
<u>Power Equipment Operators</u>	Cranes: through 19 tons with attachments, a-frame over 10 tons	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Crusher	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Deck Engineer/Deck Winches (power)	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Derricks, On Building Work	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Dozers D-9 & Under	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Drilling Machine	\$86.10	15J	11G	8X

<u>Power Equipment Operators</u>	Elevator and man-lift: permanent and shaft type	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Finishing Machine, Bidwell And Gamaco & Similar Equipment	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Forklift: 3000 lbs and over with attachments	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Forklifts: under 3000 lbs. with attachments	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Grade Engineer: Using Blue Prints, Cut Sheets, Etc	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Gradechecker/Stakeman	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Guardrail Punch	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off- Road Equipment 45 Yards. & Over	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Hard Tail End Dump Articulating Off-road Equipment Under 45 Yards	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Horizontal/Directional Drill Locator	\$83.83	15J	11G	8X

<u>Power Equipment Operators</u>	Horizontal/Directional Drill Operator	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Hydralifts/Boom Trucks Over 10 Tons	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Hydralifts/boom trucks: 10 tons and under	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Leverman	\$86.96	15J	11G	8X
<u>Power Equipment Operators</u>	Loader, Overhead, 6 Yards. But Not Including 8 Yards	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Loaders, Overhead Under 6 Yards	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Loaders, Plant Feed	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Loaders: Elevating Type Belt	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Locomotives, All	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Material Transfer Device	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Mechanics: All (Leadmen - \$0.50 per hour over mechanic)	\$86.10	15J	11G	8X
<u>Power Equipment Operators</u>	Motor Patrol Graders	\$85.22	15J	11G	8X

<u>Power Equipment Operators</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road Header And/or Shield	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Oil Distributors, Blower Distribution & Mulch Seeding Operator	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Outside Hoists (Elevators and Manlifts), Air Tuggers, Strato	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Overhead, bridge type Crane: 20 tons through 44 tons	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Overhead, bridge type: 100 tons and over	\$88.67	7A	11H	8X
<u>Power Equipment Operators</u>	Overhead, bridge type: 45 tons through 99 tons	\$87.82	7A	11H	8X
<u>Power Equipment Operators</u>	Pavement Breaker	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Pile Driver (other Than Crane Mount)	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Plant Oiler - Asphalt, Crusher	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Posthole Digger, Mechanical	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Power Plant	\$80.17	15J	11G	8X

<u>Power Equipment Operators</u>	Pumps - Water	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Quad 9, Hd 41, D10 And Over	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Quick Tower: no cab, under 100 feet in height base to boom	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Rigger and Bellman	\$82.59	7A	11H	8X
<u>Power Equipment Operators</u>	Rigger/Signal Person, Bellman(Certified)	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Rollagon	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Roller, Other Than Plant Mix	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Roller, Plant Mix Or Multi-lift Materials	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Roto-mill, Roto-grinder	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Saws - Concrete	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Scraper, Self Propelled Under 45 Yards	\$84.48	15J	11G	8X

<u>Power Equipment Operators</u>	Scrapers - Concrete & Carry All	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Scrapers, Self-propelled: 45 Yards And Over	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Service Engineers: Equipment	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Shotcrete/Gunite Equipment	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$86.10	15J	11G	8X
<u>Power Equipment Operators</u>	Shovel, Excavator, Backhoes: Over 90 Metric Tons	\$86.96	15J	11G	8X
<u>Power Equipment Operators</u>	Slipform Pavers	\$85.22	15J	11G	8X

<u>Power Equipment Operators</u>	Spreader, Toppersider & Screedman	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Subgrader Trimmer	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Tower Bucket Elevators	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Tower Crane: over 175' through 250' in height, base to boom	\$89.60	7A	11H	8X
<u>Power Equipment Operators</u>	Tower crane: up to 175' in height base to boom	\$88.67	7A	11H	8X
<u>Power Equipment Operators</u>	Tower Cranes: over 250' in height from base to boom	\$90.46	7A	11H	8X
<u>Power Equipment Operators</u>	Transporters, All Track Or Truck Type	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Trenching Machines	\$83.83	15J	11G	8X
<u>Power Equipment Operators</u>	Truck Crane Oiler/Driver: 100 tons and over	\$87.03	7A	11H	8X
<u>Power Equipment Operators</u>	Truck crane oiler/driver: under 100 tons	\$86.36	7A	11H	8X
<u>Power Equipment Operators</u>	Truck Mount Portable Conveyor	\$84.48	15J	11G	8X
<u>Power Equipment Operators</u>	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$84.48	15J	11G	8X

<u>Power Equipment Operators</u>	Welder	\$85.22	15J	11G	8X
<u>Power Equipment Operators</u>	Wheel Tractors, Farmall Type	\$80.17	15J	11G	8X
<u>Power Equipment Operators</u>	Yo Yo Pay Dozer	\$84.48	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Asphalt Plant Operators	\$85.22	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Assistant Engineer	\$80.17	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Barrier Machine (zipper)	\$84.48	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Batch Plant Operator, Concrete	\$84.48	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Boat Operator	\$87.82	7A	11H	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Bobcat	\$80.17	15J	11G	8X
<u>Power Equipment Operators- Underground Sewer & Water</u>	Brokk - Remote Demolition Equipment	\$80.17	15J	11G	8X

Power Equipment

Operators- Underground Brooms \$80.17 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Bump Cutter \$84.48 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Cableways \$85.22 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Chipper \$84.48 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Compressor \$80.17 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Concrete Finish Machine -
Laser Screed \$80.17 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Concrete Pump - Mounted
Or Trailer High Pressure
Line Pump, Pump High
Pressure \$83.83 **15J** **11G** **8X**

Sewer & Water

Power Equipment

Operators- Underground Concrete Pump: Truck
Mount With Boom \$85.22 **15J** **11G** **8X**

Sewer & Water

Attachment Over 42 M

<u>Power Equipment</u>	Concrete Pump: Truck				
<u>Operators- Underground</u>	Mount With Boom	\$84.48	15J	11G	8X
<u>Sewer & Water</u>	Attachment Up To 42m				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Conveyors	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes Friction: 200 tons and over	\$90.46	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes, A-frame: 10 tons and under	\$82.59	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: 100 tons through 199 tons, or 150' of boom (including jib with attachments)	\$88.67	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: 20 tons through 44 tons with attachments	\$87.03	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: 200 tons- 299 tons, or 250' of boom including jib with attachments	\$89.60	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: 300 tons and over or 300' of boom including jib with attachments	\$90.46	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: 45 tons through 99 tons, under 150' of	\$87.82	7A	11H	8X

<u>Sewer & Water</u>	boom(including jib with attachments)				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Cranes: Friction cranes through 199 tons	\$89.60	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Cranes: through 19 tons				
<u>Operators- Underground</u>	with attachments, a-frame	\$86.36	7A	11H	8X
<u>Sewer & Water</u>	over 10 tons				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Crusher	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Deck Engineer/Deck Winches (power)	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Derricks, On Building Work	\$87.82	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Dozers D-9 & Under	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Drill Oilers: Auger Type, Truck Or Crane Mount	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Drilling Machine	\$86.10	15J	11G	8X
<u>Sewer & Water</u>					

<u>Power Equipment</u>	Elevator and man-lift:				
<u>Operators- Underground</u>	permanent and shaft type	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Finishing Machine, Bidwell				
<u>Operators- Underground</u>	And Gamaco & Similar	\$84.48	15J	11G	8X
<u>Sewer & Water</u>	Equipment				
<u>Power Equipment</u>	Forklift: 3000 lbs and over				
<u>Operators- Underground</u>	with attachments	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Forklifts: under 3000 lbs.				
<u>Operators- Underground</u>	with attachments	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Grade Engineer: Using				
<u>Operators- Underground</u>	Blue Prints, Cut Sheets,	\$84.48	15J	11G	8X
<u>Sewer & Water</u>	Etc				
<u>Power Equipment</u>	Gradechecker/Stakeman				
<u>Operators- Underground</u>		\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Guardrail Punch				
<u>Operators- Underground</u>		\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hard Tail End Dump				
<u>Operators- Underground</u>	Articulating Off- Road	\$85.22	15J	11G	8X
<u>Sewer & Water</u>	Equipment 45 Yards. & Over				

<u>Power Equipment</u>	Hard Tail End Dump				
<u>Operators- Underground</u>	Articulating Off-road	\$84.48	15J	11G	8X
<u>Sewer & Water</u>	Equipment Under 45 Yards				
<u>Power Equipment</u>	Horizontal/Directional Drill				
<u>Operators- Underground</u>	Locator	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Horizontal/Directional Drill				
<u>Operators- Underground</u>	Operator	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hydralifts/boom trucks: 10				
<u>Operators- Underground</u>	tons and under	\$82.59	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Hydralifts/boom trucks:				
<u>Operators- Underground</u>	over 10 tons	\$86.36	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Leverman				
<u>Operators- Underground</u>		\$86.96	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Loader, Overhead, 6 Yards.				
<u>Operators- Underground</u>	But Not Including 8 Yards	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Loaders, Overhead Under				
<u>Operators- Underground</u>	6 Yards	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					

<u>Power Equipment</u>					
<u>Operators- Underground</u>	Loaders, Plant Feed	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Loaders: Elevating Type	\$83.83	15J	11G	8X
<u>Sewer & Water</u>	Belt				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Locomotives, All	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Material Transfer Device	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Mechanics: All (Leadmen -	\$86.10	15J	11G	8X
<u>Sewer & Water</u>	\$0.50 per hour over mechanic)				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Motor Patrol Graders	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Mucking Machine, Mole, Tunnel Drill, Boring, Road	\$85.22	15J	11G	8X
<u>Sewer & Water</u>	Header And/or Shield				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Oil Distributors, Blower Distribution & Mulch	\$80.17	15J	11G	8X
<u>Sewer & Water</u>	Seeding Operator				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Outside Hoists (Elevators and Manlifts), Air Tuggers,	\$83.83	15J	11G	8X
<u>Sewer & Water</u>	Strato				

<u>Power Equipment</u>	Overhead, bridge type				
<u>Operators- Underground</u>	Crane: 20 tons through 44	\$87.03	7A	11H	8X
<u>Sewer & Water</u>	tons				
<u>Power Equipment</u>	Overhead, bridge type:				
<u>Operators- Underground</u>	100 tons and over	\$88.67	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Overhead, bridge type: 45				
<u>Operators- Underground</u>	tons through 99 tons	\$87.82	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Pavement Breaker	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Pile Driver (other Than	\$84.48	15J	11G	8X
<u>Sewer & Water</u>	Crane Mount)				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Plant Oiler - Asphalt,	\$83.83	15J	11G	8X
<u>Sewer & Water</u>	Crusher				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Posthole Digger,	\$80.17	15J	11G	8X
<u>Sewer & Water</u>	Mechanical				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Power Plant	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Pumps - Water	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					

<u>Power Equipment</u>	Quad 9, Hd 41, D10 And Over	\$85.22	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Quick Tower: no cab, under 100 feet in height base to boom	\$84.48	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Remote Control Operator On Rubber Tired Earth Moving Equipment	\$85.22	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Rigger and Bellman	\$82.59	7A	11H	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Rigger/Signal Person, Bellman(Certified)	\$86.36	7A	11H	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Rollagon	\$85.22	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Roller, Other Than Plant Mix	\$80.17	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Roller, Plant Mix Or Multi- lift Materials	\$83.83	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					
<u>Power Equipment</u>	Roto-mill, Roto-grinder	\$84.48	15J	11G	8X
<u>Operators- Underground</u>					
<u>Sewer & Water</u>					

<u>Power Equipment</u>					
<u>Operators- Underground</u>	Saws - Concrete	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Scraper, Self Propelled Under 45 Yards	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Scrapers - Concrete & Carry All	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Scrapers, Self-propelled: 45 Yards And Over	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Shotcrete/Gunite Equipment	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Shovel, Excavator, Backhoe, Tractors Under 15 Metric Tons	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Shovel, Excavator, Backhoe: Over 30 Metric Tons To 50 Metric Tons	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Shovel, Excavator, Backhoes, Tractors: 15 To 30 Metric Tons	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Shovel, Excavator, Backhoes: Over 50 Metric Tons To 90 Metric Tons	\$86.10	15J	11G	8X
<u>Sewer & Water</u>					

<u>Power Equipment</u>	Shovel, Excavator,				
<u>Operators- Underground</u>	Backhoes: Over 90 Metric	\$86.96	15J	11G	8X
<u>Sewer & Water</u>	Tons				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Slipform Pavers	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Spreader, Topsider &	\$85.22	15J	11G	8X
<u>Sewer & Water</u>	Screedman				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Subgrader Trimmer	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower Bucket Elevators	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower Crane: over 175'	\$89.60	7A	11H	8X
<u>Sewer & Water</u>	through 250' in height, base to boom				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower crane: up to 175' in	\$88.67	7A	11H	8X
<u>Sewer & Water</u>	height base to boom				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Tower Cranes: over 250' in	\$90.46	7A	11H	8X
<u>Sewer & Water</u>	height from base to boom				
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Transporters, All Track Or	\$85.22	15J	11G	8X
<u>Sewer & Water</u>	Truck Type				

<u>Power Equipment</u>					
<u>Operators- Underground</u>	Trenching Machines	\$83.83	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Truck Crane Oiler/Driver: 100 tons and over	\$87.03	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Truck crane oiler/driver: under 100 tons	\$86.36	7A	11H	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Truck Mount Portable Conveyor	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Vac Truck (Vactor Guzzler, Hydro Excavator)	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Welder	\$85.22	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Wheel Tractors, Farmall Type	\$80.17	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Equipment</u>					
<u>Operators- Underground</u>	Yo Yo Pay Dozer	\$84.48	15J	11G	8X
<u>Sewer & Water</u>					
<u>Power Line Clearance Tree</u>					
<u>Trimmers</u>	Journey Level In Charge	\$61.73	5A	4A	

<u>Power Line Clearance Tree Trimmers</u>	Spray Person	\$58.44	5A	4A
<u>Power Line Clearance Tree Trimmers</u>	Tree Equipment Operator	\$61.73	5A	4A
<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer	\$55.14	5A	4A
<u>Power Line Clearance Tree Trimmers</u>	Tree Trimmer Groundperson	\$41.68	5A	4A
<u>Refrigeration & Air Conditioning Mechanics</u>	Journey Level	\$90.96	5A	1G
Residential Brick Mason	Journey Level	\$32.30		1
Residential Carpenters	Journey Level	\$32.48		1
Residential Cement Masons	Journey Level	\$20.67		1
Residential Drywall Applicators	Journey Level	\$51.52	15J	4C
Residential Drywall Tapers	Journey Level	\$34.10		1
Residential Electricians	Journey Level	\$47.21	7F	1D
Residential Glaziers	Journey Level	\$54.00	7L	1H
Residential Insulation Applicators	Journey Level	\$23.91		1
Residential Laborers	Journey Level	\$23.64		1
Residential Marble Setters	Journey Level	\$32.30		1

Residential Painters	Journey Level	\$24.50		1
Residential Plumbers & Pipefitters	Journey Level	\$57.55	5A	1G
Residential Refrigeration & Air Conditioning Mechanics	Journey Level	\$99.92	7F	1E
Residential Sheet Metal Workers	Journey Level	\$24.60		1
Residential Soft Floor Layers	Journey Level	\$30.31		1
Residential Sprinkler Fitters (Fire Protection)	Journey Level	\$37.16		1
Residential Stone Masons	Journey Level	\$32.30		1
Residential Terrazzo Workers	Journey Level	\$32.30		1
Residential Terrazzo/Tile Finishers	Journey Level	\$35.85		1
Residential Tile Setters	Journey Level	\$32.30		1
<u>Roofers</u>	Journey Level	\$64.45	5A	3H
<u>Roofers</u>	Using Irritable Bituminous Materials	\$67.39	5A	3H
<u>Sheet Metal Workers</u>	Journey Level (Field or Shop)	\$92.96	7F	1E

Shipbuilding & Ship Repair	New Construction Boilermaker	\$58.93	7X	4J
Shipbuilding & Ship Repair	New Construction Carpenter	\$51.85	7X	4J
Shipbuilding & Ship Repair	New Construction Crane Operator	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Electrician	\$58.98	7X	4J
Shipbuilding & Ship Repair	New Construction Heat & Frost Insulator	\$91.81	15H	11C
Shipbuilding & Ship Repair	New Construction Laborer	\$58.60	7X	4J
Shipbuilding & Ship Repair	New Construction Machinist	\$58.79	7X	4J
Shipbuilding & Ship Repair	New Construction Operating Engineer	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Painter	\$58.72	7X	4J
Shipbuilding & Ship Repair	New Construction Pipefitter	\$59.07	7X	4J
Shipbuilding & Ship Repair	New Construction Rigger	\$58.93	7X	4J
Shipbuilding & Ship Repair	New Construction Sheet Metal	\$58.68	7X	4J
Shipbuilding & Ship Repair	New Construction Shipwright	\$51.85	7X	4J

Shipbuilding & Ship Repair	New Construction Warehouse/Teamster	\$43.00	7V	1
Shipbuilding & Ship Repair	New Construction Welder / Burner	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Boilermaker	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Carpenter	\$51.85	7X	4J
Shipbuilding & Ship Repair	Ship Repair Crane Operator	\$45.06	7Y	4K
Shipbuilding & Ship Repair	Ship Repair Electrician	\$58.98	7X	4J
Shipbuilding & Ship Repair	Ship Repair Heat & Frost Insulator	\$91.81	15H	11C
Shipbuilding & Ship Repair	Ship Repair Laborer	\$58.60	7X	4J
Shipbuilding & Ship Repair	Ship Repair Machinist	\$58.79	7X	4J
Shipbuilding & Ship Repair	Ship Repair Operating Engineer	\$45.06	7Y	4K
Shipbuilding & Ship Repair	Ship Repair Painter	\$58.72	7X	4J
Shipbuilding & Ship Repair	Ship Repair Pipefitter	\$59.07	7X	4J
Shipbuilding & Ship Repair	Ship Repair Rigger	\$58.93	7X	4J
Shipbuilding & Ship Repair	Ship Repair Sheet Metal	\$58.68	7X	4J
Shipbuilding & Ship Repair	Ship Repair Shipwright	\$51.85	7X	4J

Shipbuilding & Ship Repair	Ship Repair Warehouse / Teamster	\$45.06	7Y	4K	
<u>Sign Makers & Installers</u> (Electrical)	Journey Level	\$16.28		1	
<u>Sign Makers & Installers</u> (Non-Electrical)	Journey Level	\$16.28		1	
<u>Soft Floor Layers</u>	Journey Level	\$78.98	15J	4C	
<u>Solar Controls For Windows</u>	Journey Level	\$16.28		1	
<u>Sprinkler Fitters (Fire Protection)</u>	Journey Level	\$96.99	5C	1X	
<u>Stage Rigging Mechanics</u> (Non Structural)	Journey Level	\$16.28		1	
<u>Stone Masons</u>	Journey Level	\$71.82	7E	1N	
<u>Street And Parking Lot Sweeper Workers</u>	Journey Level	\$16.28		1	
<u>Surveyors</u>	Assistant Construction Site Surveyor	\$86.36	7A	11H	8X
<u>Surveyors</u>	Chainman	\$82.59	7A	11H	8X
<u>Surveyors</u>	Construction Site Surveyor	\$87.82	7A	11H	8X
<u>Surveyors</u>	Drone Operator (when used in conjunction with survey work only)	\$82.59	7A	11H	8X

<u>Surveyors</u>	Ground Penetrating Radar Operator	\$82.59	7A	11H	8X
<u>Telecommunication Technicians</u>	Telecom Technician Journey Level	\$58.51	5B	1B	
<u>Telephone Line Construction - Outside</u>	Cable Splicer	\$41.35	5A	2B	
<u>Telephone Line Construction - Outside</u>	Hole Digger/Ground Person	\$27.31	5A	2B	
<u>Telephone Line Construction - Outside</u>	Telephone Equipment Operator (Light)	\$34.53	5A	2B	
<u>Telephone Line Construction - Outside</u>	Telephone Lineperson	\$39.07	5A	2B	
<u>Terrazzo Workers</u>	Journey Level	\$67.51	7E	1N	
<u>Tile Setters</u>	Journey Level	\$65.51	7E	1N	
<u>Tile, Marble & Terrazzo Finishers</u>	Finisher	\$56.34	7E	1N	
<u>Traffic Control Stripers</u>	Journey Level	\$92.44	15L	1K	
<u>Truck Drivers</u>	Asphalt Mix Over 16 Yards	\$78.65	15J	11M	8L
<u>Truck Drivers</u>	Asphalt Mix To 16 Yards	\$77.81	15J	11M	8L
<u>Truck Drivers</u>	Dump Truck	\$77.81	15J	11M	8L
<u>Truck Drivers</u>	Dump Truck & Trailer	\$78.65	15J	11M	8L
<u>Truck Drivers</u>	Other Trucks	\$78.65	15J	11M	8L

<u>Truck Drivers - Ready Mix</u>	Transit Mix	\$78.65	15J	11M	8L
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<u>Well Drillers & Irrigation Pump Installers</u>	Irrigation Pump Installer	\$16.28		1	
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<u>Well Drillers & Irrigation Pump Installers</u>	Oiler	\$16.28		1	
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<u>Well Drillers & Irrigation Pump Installers</u>	Well Driller	\$16.28		1	
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VENDOR SERVICES AGREEMENT

Skagit County, through the Department of _____ (hereinafter referred to as County) and _____ (hereinafter referred to as Contractor), for and in consideration of the mutual benefits do hereby agree as follows:

1. Contractor will provide the following service/products at such time and in such manner as described in "**Exhibit A**".

2. County will compensate Contractor a maximum of _____, chargeable to GL expenditure code(s) # _____, and others as may be necessary.

3. The parties agree that Contractor is an independent contractor, and not an employee nor agent of Skagit County. Contractor hereby agrees not to make any representations to any third party, nor to allow such third party to remain under the misimpression that Contractor is an employee of Skagit County. All payments made hereunder and all services performed shall be made and performed pursuant to this Agreement by the Contractor as an independent contractor. Contractor will defend, indemnify and hold harmless the County, its officers, agents or employees from any loss or expense, including but not limited to settlements, judgments, setoffs, attorneys' fees or costs incurred by reason of claims or demands because of breach of the provisions of this paragraph. Further the Contractor represents that all employees and sub-contractors are covered under Industrial Insurance in compliance with R.C.W. Title 51.

4. Defense & Indemnity Agreement:

The Contractor agrees to defend, indemnify and save harmless the County, its appointed and elective officers and employees, from and against all loss or expense, including but not limited to judgments, settlements, attorney's fees and costs by reason of any and all claims and demands upon the County, its elected or appointed officials or employees for damages because of personal or bodily injury, including death at any time resulting therefrom, sustained by any person or persons and on account of damage to property including loss of use thereof, whether such injury to persons or damage to property is due to the negligence of the Contractor, its subcontractors, its elected officers, employees or their agents, except only such injury or damage as shall have been occasioned by the sole negligence of the County, its appointed or elected officials or employees. It is further provided that no liability shall attach to the County by reason of entering into this contract, except as expressly provided herein.

5. This Contract shall commence on _____ and continue until either party terminates by giving 30 days' notice in writing either personally delivered or mailed postage prepaid by certified mail, return receipt requested to the party's last known address, but in no event shall the contract continue for more than one year from date of execution.

6. The Contractor shall not assign any interest in this Contract and shall not transfer any interest in same without prior written County consent.

7. The Contractor will secure, at his own expense, all personnel required in performing said services under this Contract. Contractor shall be personally liable for applicable payroll, labor and industries premiums and all applicable taxes and shall hold County harmless therefrom.

8. The Contractor shall provide proof of insurance for general comprehensive liability in the amount of \$1,000,000 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. A certificate of insurance naming the County, its elected officials, and employees as additional insured's and naming the County as a certificate holder shall accompany this Contract for signing. Thirty (30) days' written notice to the County of cancellation of the insurance policy is required. No contract shall form until and unless a copy of the certificate of insurance, in the amount required, is attached hereto as set forth in "**Exhibit B**". The contractor's insurance shall be primary. Any insurance or self-insurance maintained by the County, its officers, officials, employees or volunteers shall be excess of Contractor's insurance and shall not contribute to it.

9. Prevailing Wages:

Contractor and subcontractor shall submit a "Statement of Intent to Pay Prevailing Wages" prior to submitting first application for payment. Each statement of intent to pay prevailing wages must be approved by the Industrial Statistician of the Department of Labor and Industries before it is submitted to the County. Unless otherwise authorized by the Department of Labor and Industries, each voucher claim submitted by a Contractor for payment on a project estimate shall state that the prevailing wages have been paid in accordance with the pre-filed statement or statements of Intent to Pay Prevailing Wages on file with the public agency.

10. Termination for Public Convenience:

The County may terminate the contract in whole or in part whenever the County determines, in its sole discretion that such termination is in the best interests of the County. Whenever the contract is terminated in accordance with this paragraph, the Contractor shall be entitled to payment for actual work performed at unit contract prices for completed items of work. An equitable adjustment in the contract price for partially completed items of work will be made, but such adjustment shall not include provision for loss of anticipated profit on deleted or uncompleted work. Termination of this contract by the County at any time during the term, whether for default or convenience, shall not constitute a breach of contract by the County. If sufficient funds are not appropriated or allocated for payment under this contract for any future fiscal period, the County will not be obligated to make payments for services or amounts incurred after the end of the current fiscal period. No penalty or expense shall accrue to the County in the event this provision applies.

CONTRACTOR:

Signature & Title of Signatory
(Date _____)

Print Name

Title

Mailing Address:

Telephone No. _____

Fed. Tax ID # _____

Contractor Lic. #. _____

INFORMATION ONLY

DATED this ____ day of _____, 2015.

**BOARD OF COUNTY COMMISSIONERS
SKAGIT COUNTY, WASHINGTON**

Kenneth A. Dahlstedt, Chairman

Lisa Janicki, Commissioner

Attest:

Ron Wesen, Commissioner

Clerk of the Board

For contracts under \$5,000:
Authorization per Resolution R20030146

Recommended:

County Administrator

Department Head

Approved as to form:

Civil Deputy Prosecuting Attorney

Approved as to indemnification:

Risk Manager

Approved as to budget:

Budget & Finance Director

EXHIBIT "A"

SCOPE OF SERVICES

INFORMATION ONLY

EXHIBIT "B"

PROOF OF INSURANCE

The Contractor shall provide proof of insurance for Commercial General Liability or Professional Liability in the amount of \$1,000,000.00 to cover Contractor's activities during the term of this Contract. Proof of insurance shall be in a form acceptable and approved by the County. Contractors insurance shall be primary.

The type of insurance required by this Agreement is marked below.

- 1) Commercial General Liability Insurance
Certificate Holder – Skagit County
**The Certificate must name the County as additional insured:
Skagit County, its elected officials, officers and employees
are named as additional insured.**
Thirty (30) days written notice to the County of cancellation
of the insurance policy.
- 2) Professional Liability
Certificate Holder – Skagit County
Thirty (30) days written notice to the County of cancellation
of the insurance policy

NOTE: No contract shall form until and unless a copy of the Certificate of Insurance, properly completed and in the amount required, is attached hereto.

- 3) Insurance is waived

Date: _____
Risk Manager

MANDATORY BIDDER RESPONSIBILITY CRITERIA

It is the intent of Skagit County to award a contract to the lowest responsive and responsible bidder. The bidder must meet the following criteria to be considered a responsible bidder. The bidder will be required to submit documentation demonstrating compliance with these criteria to the satisfaction of Skagit County either at time of bid submittal or within 24 hours of the bid submittal deadline as noted below. **If a bidder does not provide the appropriate documentation, as required by Skagit County, the bidder will not be considered a responsible bidder, and the bid will be rejected.**

1. **At time of bid submittal**, the bidder must be registered/licensed contractor in compliance with Chapter 18.27 RCW, and must provide this number with bid.

If applicable, bidder may also be required to submit with bid: a) an electrical contractor license, if required by Chapter 19.28 RCW; and/or b) an elevator contractor license, if required by Chapter 70.87 RCW.

2. **At time of bid submittal**, the bidder must have completed the mandatory Prevailing Wage Training offered by the Department of Labor and Industries (L&I), or meet the L&I exemption requirements.
3. The bidder must have a current Washington State Unified Business Identifier (UBI) number and provide the number to Skagit County **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
4. The bidder must provide Washington State Industrial Insurance Coverage (a/k/a workers' compensation) in accordance with Washington State Department of Labor & Industries, **within 24 hours of the bid submittal deadline**, if applicable.
5. The bidder must provide their Employment Security Department number to Skagit County **at time of bid submittal**, as required in Title 50 RCW, if applicable. Bidder must provide document reflecting the appropriate number from the Employment Security Department to Skagit County **within 24 hours of the bid submittal deadline**, if applicable.
6. The bidder must have a Washington State Excise Tax Registration Number as required in Title 82 RCW, if applicable, **at time of bid submittal**. This will be verified with the Washington State Department of Revenue.
7. The bidder must not be currently disqualified from bidding on any public works contract under RCW 39.06.010 or 39.12.065(3). This will be verified with the Washington State Department of Labor & Industries.
8. FEDERAL DEBARMENT: The Bidder shall not currently be debarred or suspended by the Federal government. The Bidder shall not be listed as a current debarred or suspended bidder on the U.S. General Services Administration's "System for Award Management System" website, and will be verified through this website: <https://www.sam.gov/SAM/>

TO BE VERIFIED BY SKAGIT COUNTY

Mandatory Bidder Responsibility Checklist

The following checklist will be used by Skagit County Public Works in documenting that a Bidder meets the mandatory bidder responsibility criteria. A copy of documentation from the appropriate websites will be included with this checklist and placed in the contract file. This checklist is provided to Bidder as a reference tool to determine and verify mandatory requirements.

General Information	
Project Name:	Project Number:
Bidders Business Name:	Bid Submittal Deadline:
Contractor Registration - Lnl Verify a Contractor	
License Number:	Status: Active? Yes <input type="checkbox"/> No <input type="checkbox"/>
Effective Date (must be effective on or before Bid Submittal Deadline):	Expiration Date:
Electrical: If required by Chapter 19.028 RCW, does the Subcontractor have an Electrical Contractor's License? Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>	Elevator: If required by Chapter 70.87 RCW, does the Subcontractor have an Elevator Contractor's License? Yes <input type="checkbox"/> No <input type="checkbox"/> N/A <input type="checkbox"/>
L&I Prevailing Wage Training Completed -	
Does the Contractor need to complete L&I Prevailing Wage training?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Current UBI Number -	
UBI Number:	Account Status: Open <input type="checkbox"/> Closed <input type="checkbox"/>
Industrial Insurance Coverage -	
Account Number:	Account Status Current? Yes <input type="checkbox"/> No <input type="checkbox"/>
Contractor and Plumber Infraction List – L&I Strike List	
Is Bidder on Infraction List?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Not Disqualified from Bidding – L&I Debarred Contractor List	
Is the Bidder listed on the "Contractors Not Allowed to Bid on Public Works Projects" List?	Yes <input type="checkbox"/> No <input type="checkbox"/>
State Excise Tax Registration Number – DOR Business Lookup	
Tax Registration Number:	Account Status: Open <input type="checkbox"/> Closed <input type="checkbox"/>
Federal Debarment – www.sam.gov/SAM/	
Debarred or Suspended by the Federal Government?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Employment Security Department (ESD) Number –	
Employment Security Department Number:	
<ul style="list-style-type: none"> • Has Bidder provided account number on the Bid Form? • Has Bidder provided documentation from ESD on Account Number? 	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>
Documentation must be received within 24 hrs. of Bid Submittal Deadline.	
Checked by:	
Name & Signature of Skagit County Employee:	Date:
Responsible Bidder	Yes <input type="checkbox"/> No <input type="checkbox"/>